Community Policing: Improving Police Efficacy and Building Trust

A VCPI training program that explores community policing principles and practices as a means of achieving the public safety mission with great efficiency by gaining and maintaining public trust and engaging the community in the shared responsibility of effective policing.

Community Policing—Improving Police Efficacy and Building Trust examines the current state of policing – both locally and nationally – and addresses the current and emerging issues that challenge the effectiveness of law enforcement agencies and the well-being of communities they serve. This training program is designed to enhance participants' awareness of and skills and abilities to engage in contemporary policing strategies founded in the principles of community policing.

This program consists of a core curriculum designed as a two-day, facilitator-led course for direct dissemination to law enforcement practitioners, criminal justice and public safety professionals, and appropriate stakeholders, either in a traditional or virtual classroom. Supporting the core curriculum is a three-day instructor development program which prepares instructors to further disseminate the core curriculum in an efficient, consistent, and measurable manner.

The program's instructional design is based on a scaffold approach that encourages participants to progress from content awareness through application of learning. The core curriculum consists of four (4) content modules, supporting the following terminal learning objectives for participants:

- Using the principles of community policing, participants will address current challenges in policing to better serve their communities.
- Participants will apply the principles of community policing to their daily work to achieve the public safety mission with greater efficiency and less risk to officers and the communities they serve.
- Participants will implement changes and sustain improvement to policing practices that support better service to the community.

In addition to direct instruction, this program's interactive curriculum incorporates multi-media presentations, facilitated discussions and activities to show participants that community policing is a pragmatic framework which can be applied by police personnel at all ranks to guide decision making. To help connect principles to practice, the training program provides participants with opportunities to explore real-world examples and case studies that demonstrate how community policing can be applied to reduce crime in our nation's communities.

Community Policing—Improving Police Efficacy and Building Trust is geared toward law enforcement practitioners, criminal justice and public safety professionals, and appropriate stakeholders who are currently engaged in or have experience implementing community policing initiatives.