

*“Nothing great
in the world has
been accomplished
without passion.”*

—Georg Wilhelm Friedrich Hegel

*2008/2009
Annual Report*

Experience. Expand. Excel.

Passion and purpose go hand in hand. When you discover your purpose, you will normally find it's something you're tremendously passionate about.

—Steve Pavlina

The Virginia Center for Policing Innovation is passionate about our mission to advance public safety by providing unparalleled training and services for law enforcement professionals and the communities they serve. This passion for VCPI's mission is held by all of those involved in VCPI endeavors including its staff, board members, instructors, partners, course participants, and many more. It fuels and energizes our work and creates a momentum that has propelled VCPI forward for more than a decade into new and exciting areas of impact.





Develop a passion for learning. If you do, you will never cease to grow.

— Anthony J. D'Angelo

VCPI offers an extensive course catalog. The courses we conduct reflect the needs and requests of the public safety community. In fact, VCPI is often called upon to develop and deliver courses that are customized to meet specific organizational training needs.

The courses conducted in 2008-2009:

- ◆ Advanced Highway Criminal Interdiction and Hidden Compartment Training
- ◆ Advanced Search Warrant Seminar
- ◆ Basic Spanish for Corrections Personnel
- ◆ Bias-Based Policing
- ◆ Clandestine Laboratory Enforcement
- ◆ Core Competencies for Supervisors
- ◆ Court Security Assessment Refresher
- ◆ Cultural Diversity and Issues Relating to Racial Profiling
- ◆ Dogfighting Investigations: Conduit to Drugs, Gangs, and Guns
- ◆ Forensic Crime Scene Investigation for First Responders
- ◆ Franklin Covey 7 Habits for Law Enforcement
- ◆ Fraudulent Documents: Strategies for Detection and Investigation
- ◆ Gangs 101
- ◆ Judicial Threat Management
- ◆ Mastering Performance Leadership Phase I
- ◆ Mastering Performance Leadership Phase II
- ◆ Mexican Drug Trafficking Organizations
- ◆ Night Fighter: Low Light Tactics
- ◆ Outlaw Motorcycle Gang Investigations
- ◆ Problem Solving
- ◆ Protecting Court: Principles of Court Security Management
- ◆ Scenario-Based Executive Level Training (S-BELT)
- ◆ Survival Spanish for Law Enforcement
- ◆ Understanding the Dynamics of Domestic Violence: A Strategic Response from our Criminal Justice System
- ◆ Unsolved Cases: Cold Case Analysis Training for Law Enforcement and Prosecutors
- ◆ Vehicle Hidden Compartments and Contraband Concealment
- ◆ Virginia Agroterrorism Conference
- ◆ Virginia VINE Training

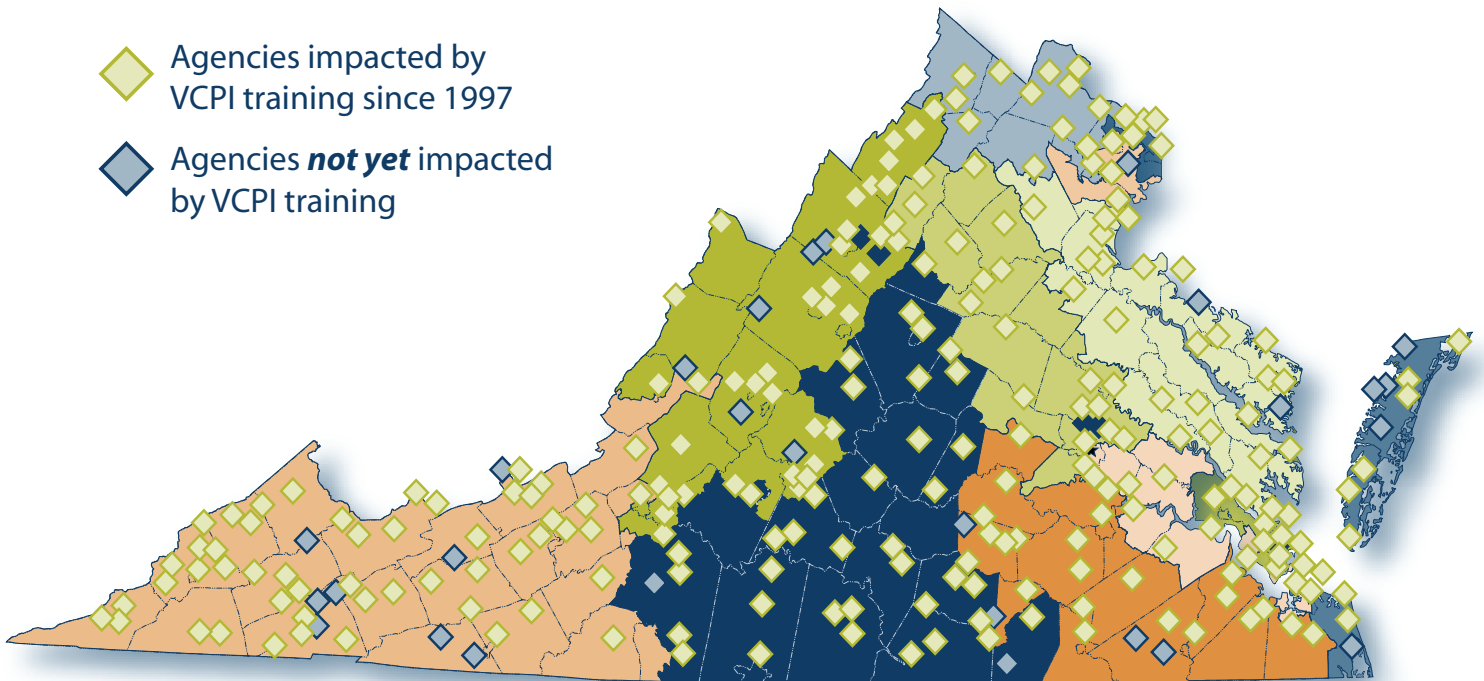
VCPI depends on a vast instructor cadre composed of law enforcement and other professionals who share the passion for advancing public safety.

VCPI's passion is reflected in our overall course evaluations, which averaged 4.71 on a 5 point scale in the 2008-2009 fiscal year.

Passion is in all great searches and is necessary to all creative endeavors.

—W. Eugene

Since we began in 1997, VCPI has provided services to 92% of the law enforcement agencies throughout the Commonwealth of Virginia.



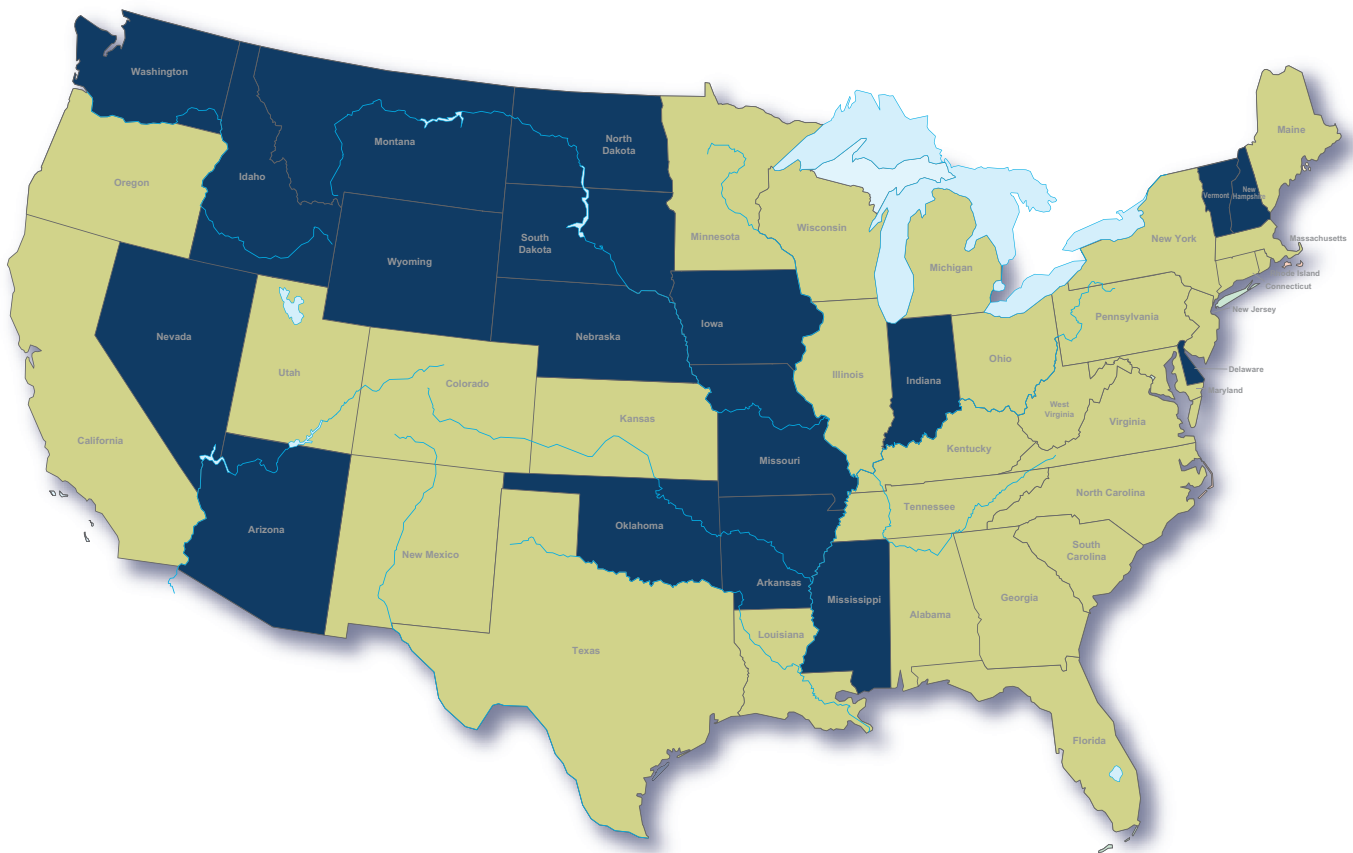
Legislative Districts



Follow your passion, and success will follow you.

—Arthur Buddhold

While the Virginia Center for Policing Innovation's roots are in Virginia, our reputation, innovative spirit and new opportunities have allowed us to expand our reach throughout the United States. VCPI is committed to broaden our reach in the very near future!

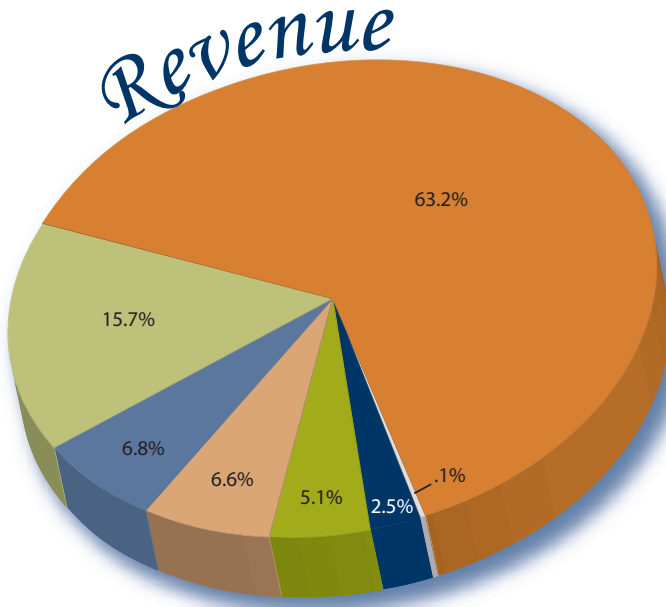


-  States impacted by VCPI training
-  States **not yet** impacted by VCPI training

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Every civilization is, among other things, an arrangement for domesticating the passions and setting them to do useful work. —Aldous Huxley

Sustaining VCPI's useful work has been an organizational focus for several years. While state and national funding continues to be an important source of support, our commitment to sustainability is demonstrated in the growth of VCPI generated funds and strong fiscal management.

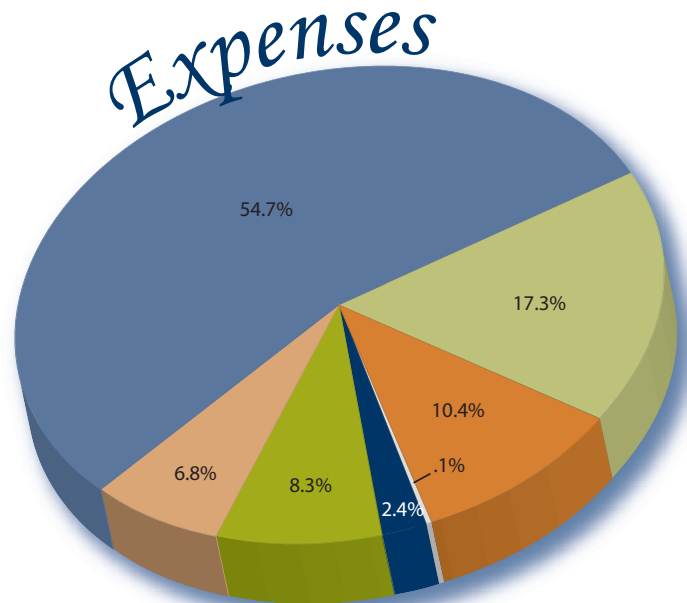


VCPI Generated Income	63.2%
NIJ Training & Assistance for Criminal Justice Professionals in the Collection and Use of DNA Evidence (2007IJKCK026)	15.7%
US DOJ, COPS Grant (2006CKWXK005)	6.8%
VA DCJS Byrne Immigration Issues and Spanish Language Training (10-B5924OT10)	6.6%
US DOJ, COPS RCPI New Network Initiative (2006CKWXK002)	5.1%
US DOJ, COPS Community Policing Development (2008CKWXK003)	2.5%
US DOJ, COPS Hiring Recover Program (2009RMWXK001)	.1%

TOTAL REVENUE \$2,495,638.45

Course Printing, Instructors, Awareness, Participant Travel	10.4%
Training Development and Delivery Personnel	17.3%
Consultants/Contracts, Database, Accounting, Legal	54.7%
Phone, Office, Operating Supplies, Postage, Insurance	6.8%
Administrative Personnel	8.3%
Travel	2.4%
Miscellaneous	.1%

TOTAL EXPENSES \$2,214,044.93





One person with passion is better than forty people merely interested.

— E. M. Forster

As a non profit 501 (c) 3 organization, the insight and guidance of our volunteer board of directors is paramount to our success. We are extremely grateful for the time and energy they devote to VCPI. Also vital to the success of the organization is the team of staff members who believe fully in the VCPI purpose. Each and every one of the individuals listed below stands on the principles of teamwork, respect and commitment to excellence. VCPI's purpose is their passion!

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