

2009-2010
**ANNUAL
REPORT**

EXPERIENCE.

EXPAND.

EXCEL.

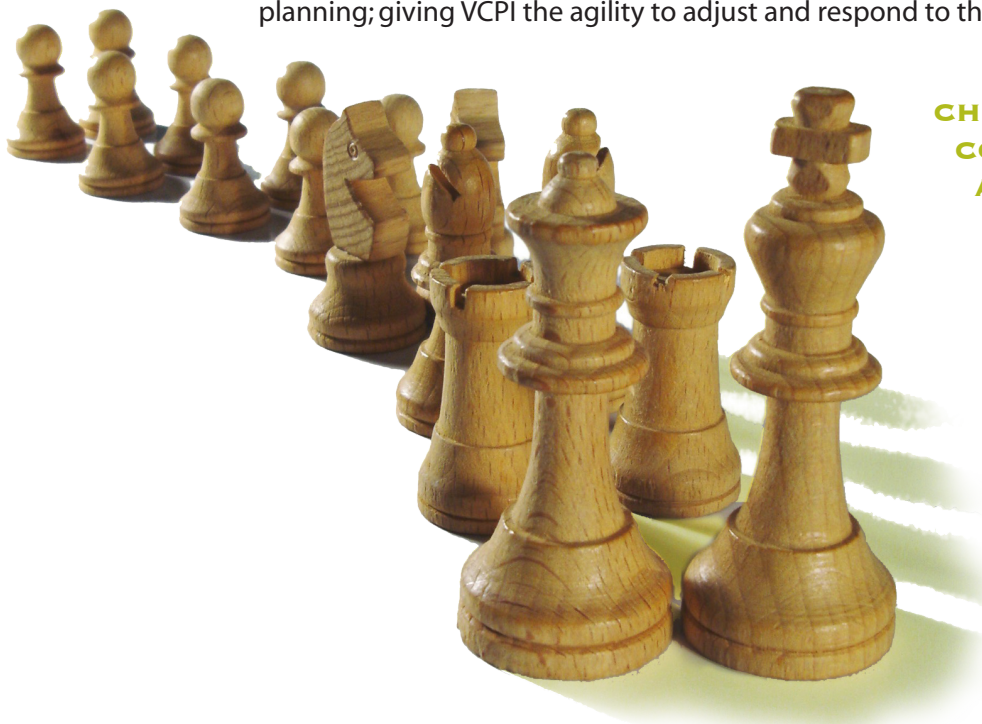


VCPI 
Virginia Center for Policing Innovation



HESS IS A STRATEGIC CHALLENGE. To be successful at chess, a player must be aware of position while simultaneously looking forward to possible moves; setting goals and long-term plans for play.

The Virginia Center for Policing Innovation has approached our mission *to advance public safety by providing unparalleled training and services for law enforcement professionals and the communities they serve* in a strategic manner that parallels that used in the game of chess. The Center constantly evaluates its current position while engaging in strategic planning; giving VCPI the agility to adjust and respond to the needs of those we serve.



CHESS REQUIRES A COMBINATION OF MOVES AND PERSPECTIVE.

Our perspective is shaped through cooperation and partnership. VCPI's moves are based on impact: **Experience. Expand. Excel.** VCPI wants participants to open a door to an experience, to allow the experience to expand their understanding and to utilize that expansion to excel in their personal and organizational commitments.

TRAINING, both in the classroom and online, remains VCPI's opening move. Since 1997, VCPI has held over 1,100 courses and trained over 31,000 participants which equates to nearly 365,000 hours of training. During the 2009-2010 year alone VCPI held over 60 courses, trained over 2,300 participants and conducted nearly 25,000 hours of training.

CURRICULUM DEVELOPMENT continues to be an area of significant impact for VCPI. This year VCPI developed an online course *COPS Hiring Recovery Program (CHRP) Grants Management Online Training* for COPS Hiring and Recovery Program grantees. Last year VCPI developed *Scenario-Based Executive Level Training (S-BELT)* in partnership with the Western Oregon University (WOU) and the Western Community Policing Institute (WCPI). This year VCPI worked with WOU and WCPI on translating this curriculum, which was developed to expand and sustain homeland security leadership across the country, into an online course which will launch in 2010. VCPI also united with WOU and WCPI on the development of *New Perspectives on Community Policing*. It is anticipated that this online course will be also be unveiled by the end of 2010.



VICTIM NOTIFICATION AND INFORMATION EVERYDAY (VINE)

is an automated service that allows victims and others to track the custody status of incarcerated offenders. VCPI continued its role as the statewide implementation and coordination liaison working with Appriss, Inc. and Virginia's local and regional jails. The year concluded with 85% of Virginia's local and regional jails up and running on the program. As implementation nears completion, VCPI began switching programmatic direction toward the creation of program awareness. User registrations within the VINE system increased to over 14,000 users during the 2009-2010 fiscal year. Additionally, VCPI has coordinated the implementation of a photo enhancement feature to the VINE system, as well as an enhancement to the Virginia Sex Offender Registry with the Virginia State Police.

TECHNOLOGY AND SIMULATION has become an integral part of many of VCPI's efforts. The organization is focused on converging technological advancements with training and services. This is clearly demonstrated through two web-based training initiatives launched this year: VCPI eLearn and the CHRP eLearn Center. VCPI eLearn is VCPI's online training management component added to the VCPI website to facilitate the delivery of online training. VCPI eLearn was launched with the *Unsolved Cases: Cold Case Analysis for Law Enforcement and Prosecutors Online* course. The *CHRP eLearn Center* was also developed this year for the Office of Community Oriented Policing Services (COPS) to provide cost-effective online training and reporting for the direct benefit of COPS Hiring and Recovery Program grantees.

OUTREACH AND PUBLICATIONS strengthen VCPI's capacity and service.

Publications including the quarterly newsletter, VCPI UPDATE, and the VCPI Annual Report serve not only to create awareness of VCPI's services but to educate those we serve. VCPI's imprint can also be found on third party publications including "Reaching out to the Private Sector: Learning to Build Partnerships and Manage Your Workforce." This publication discusses how the public sector could incorporate private sector business models in their operations in three areas: recruitment and retention, organizational change, and leadership development. VCPI supported the COPS Office and Target Corporation in the development of this publication.

CONFERENCE PRESENTATIONS AND TECHNICAL ASSISTANCE

enable VCPI unique opportunities to share our expertise and resources to law enforcement professionals throughout the state, nation and world. A sampling of this year's assistance includes: the delivery of training via videoconferencing in Spanish on community policing at the request of the U.S. Embassy in Panama; assisting the U.S. Department of State with a traveling guest speaker on community policing to El Salvador, Honduras, and Panama; conducting leadership training for The Oregon Executive Development Institute and the Delaware Police Chief's Council; presenting *Online Instruction: Maximizing Training While Minimizing Costs* to the Virginia Sheriffs' Institute; and lecturing on community policing to criminal justice graduate students at Virginia State University.





CPI OFFERS AN EXTENSIVE COURSE CATALOG WHICH CAN BE VIEWED
CONDUCTED BASED ON THE NEEDS AND REQUESTS OF THE PUBLIC SAFETY

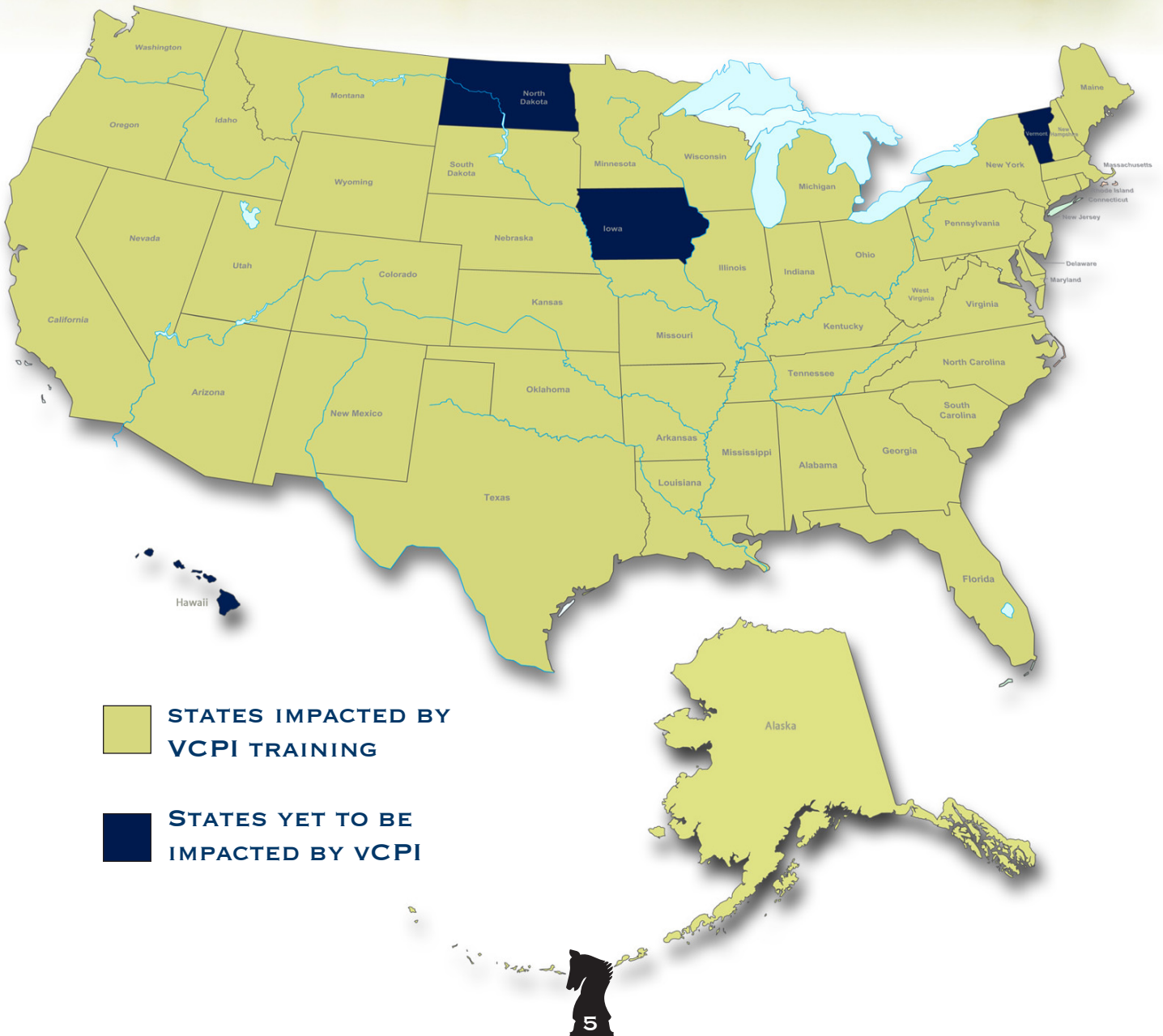
			ADVANCED HIGHWAY CRIMINAL INTERDICTION AND HIDDEN COMPARTMENT TRAINING	
BASIC SPANISH FOR CORRECTIONS PERSONNEL		BIAS-BASED POLICING		FRAUDULENT DOCUMENTS: STRATEGIES FOR DETECTION AND INVESTIGATION
	COUNTER- TERRORISM FOR PATROL		CRITICAL EMPLOYEE EMERGENCY PLANNING (CEEP)	
CORE COMPETENCIES FOR SUPERVISORS		CREATING AND MAINTAINING EXCELLENCE IN YOUR POLICE AGENCY		JUDICIAL THREAT MANAGEMENT
	CULTURAL DIVERSITY AND ISSUES RELATING TO RACIAL PROFILING		DOGFIGTING INVESTIGATIONS: CONDUIT TO DRUGS, GANGS, AND GUNS	
		DYNAMIC LEADERSHIP IN PUBLIC SAFETY: THE COMPONENTS OF EFFECTIVE LEADERSHIP AND SUPERVISION		INVESTIGATING HATE GROUPS

AT WWW.VCPIONLINE.ORG. IN 2009-2010, SIXTY THREE COURSES WERE COMMUNITY, AS REPRESENTED HERE:

 <p>MEDIA RELATIONS</p>		<p>PATROL DRUG INTERDICTION</p>		<p>SURVIVAL SPANISH FOR LAW ENFORCEMENT</p>
	<p>MEXICAN DRUG TRAFFICKING ORGANIZATIONS</p>		<p>PROTECTING COURT: PRINCIPLES OF COURT SECURITY MANAGEMENT</p>	
<p>NIGHT FIGHTER: LOW LIGHT TACTICS</p>		 <p>PROBLEM SOLVING</p>		<p>UNDERSTANDING THE DYNAMICS OF DOMESTIC VIOLENCE</p>
	<p>VIRGINIA VINE TRAINING</p>		<p>VIRGINIA AGROTERRORISM CONFERENCE</p>	
<p>VIRGINIA DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL – LEGAL IN-SERVICE TRAINING</p>		<p>UNSOLVED CASES: COLD CASE ANALYSIS TRAINING FOR LAW ENFORCEMENT AND PROSECUTORS</p>		<p>SCENARIO-BASED EXECUTIVE LEVEL TRAINING (S-BELT)</p>
	<p>UNSOLVED CASES: COLD CASE ANALYSIS TRAINING FOR LAW ENFORCEMENT AND PROSECUTORS ONLINE</p>			



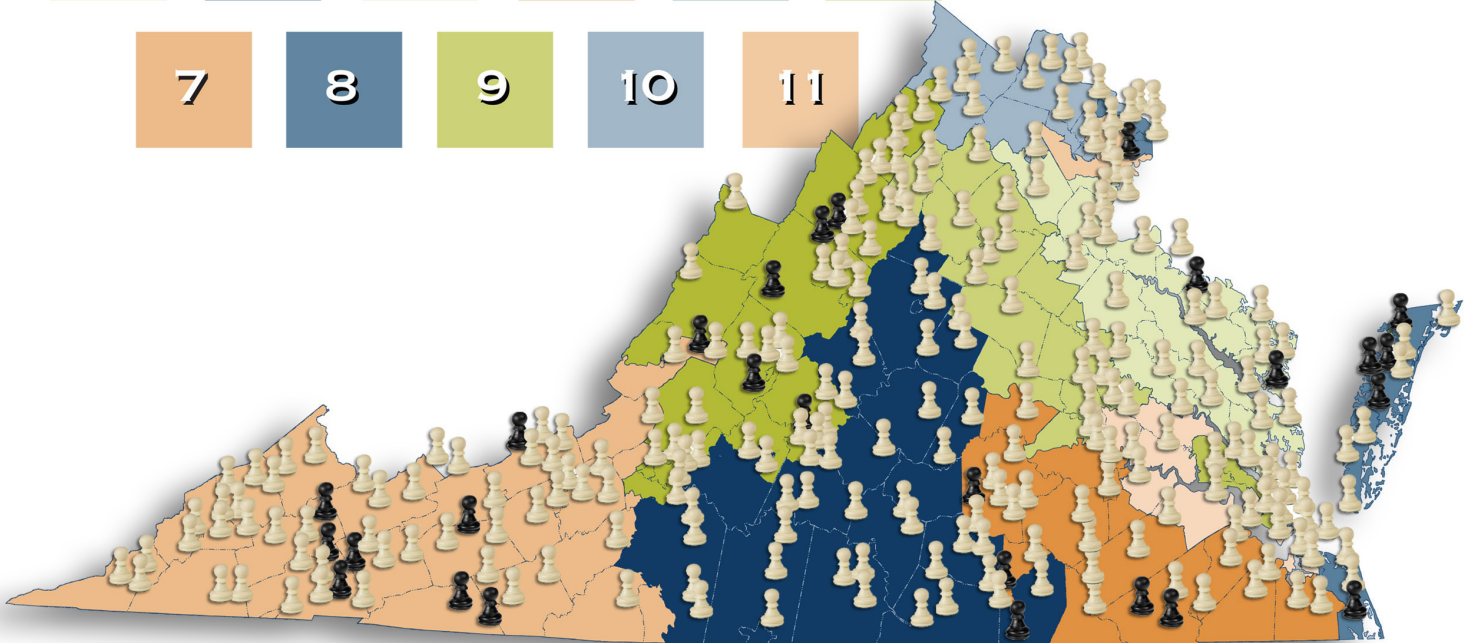
SUCCESS IN THE GAME OF CHESS IS OFTEN ACHIEVED BY controlling more space on the board. More space means more options for those we serve and ultimately, more impact. VCPI has worked hard to cover the board by strengthening and expanding services to enhance the capabilities and capacities of our public-safety communities.





SINCE 1997, VCPI has provided services to 92% of the law enforcement agencies of the Commonwealth of Virginia.

U.S. CONGRESSIONAL LEGISLATIVE DISTRICTS



AGENCIES IMPACTED BY VCPI TRAINING



AGENCIES YET TO BE IMPACTED BY VCPI TRAINING





THE GAME OF CHESS IS PLAYED WITH MANY DIFFERENT PIECES:

king, queen, rooks, bishops, knights and pawns. Each piece has a distinct role and ability to move. From our volunteer board of directors who provide perspective and direction, to our team of staff members who provide talent and aptitude, to our cadre of instructors who provide subject matter expertise, VCPI's pieces all contribute to the challenge of fulfilling our mission.

B **OARD OF DIRECTORS (2009-2010)**

- Rick Clark**, Chief of Police, Galax Police Department
- Leonard G. Cooke**, Director, Department of Criminal Justice Services
- Douglas A. Goodman, Jr.**, Chief of Police, Ashland Police Department
- F.W. Howard, Jr.**, Sheriff, New Kent County Sheriff's Office
- John W. Jones**, Executive Director, Virginia Sheriffs' Association
- Jay W. Malcan, Ph.D.**, Chair, Department of Sociology, Social Work & Criminal Justice, Virginia State University
- Dana Schrad, Esq.**, Executive Director, Virginia Association of Chiefs of Police
- Ryant L. Washington**, Sheriff, Fluvanna County Sheriff's Office



O **FFICERS**

- John W. Jones**, VCPI President and Executive Director, Virginia Sheriffs' Association
- Lynda S. O'Connell**, Secretary/Treasurer and Executive Director, Virginia Center for Policing Innovation

S **TAFF**

- Lynda S. O'Connell**, Executive Director
- Susan C. Ayers**, Project Coordinator
- Teresa L. Carey**, Finance and Marketing Coordinator
- Patricia A. Conwell**, Senior Administrative Assistant
- Sheila H. Gunderman**, Training Manager
- Laurel H. Walton**, Deputy Director
- Adam Wojcicki**, Director of Programs

I **NSTRUCTOR CADRE**

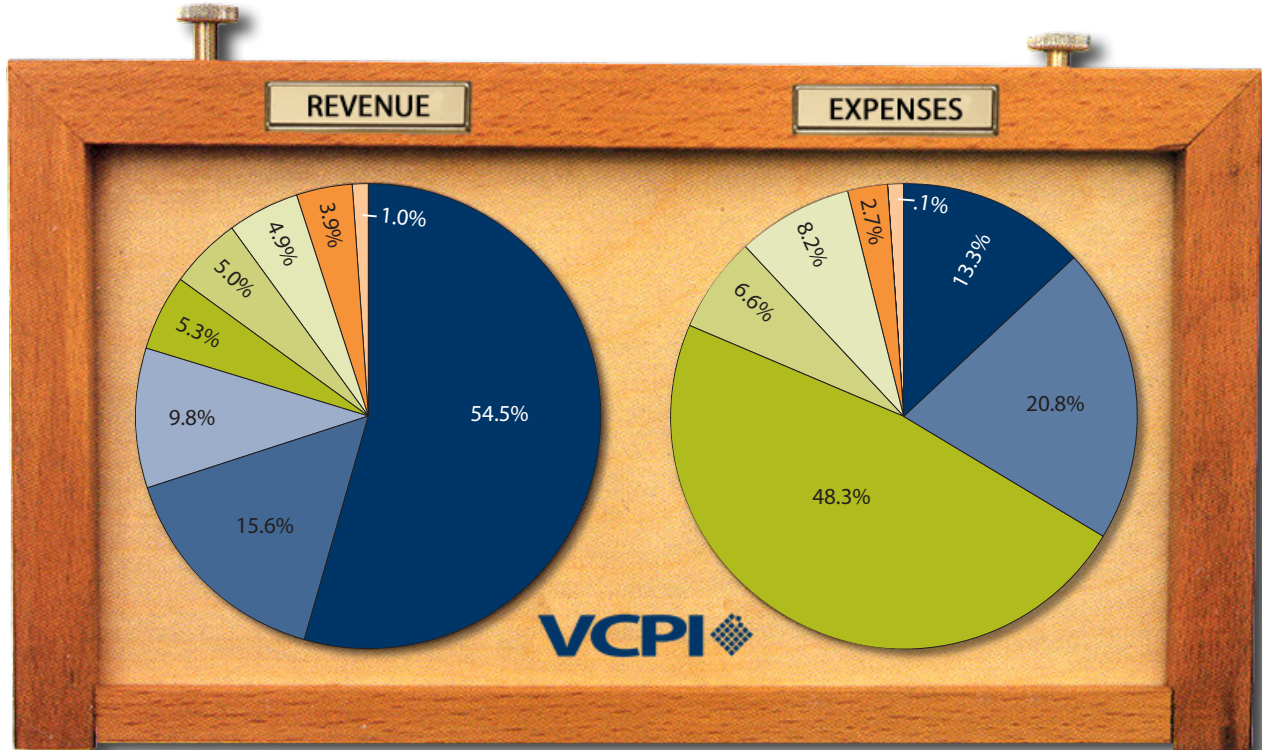
A key component to VCPI's strategic success is the team of professionals that provide instruction. It is in recognition of that fact, that VCPI extends our gratitude to our cadre of instructors and recognizes one who has exemplified our commitment to excellence each year:

Detective Douglas H. Comfort, 2009 Instructor of the Year





AS A 501(C)3 ORGANIZATION, VCPI has strategically worked toward financial sustainability so that it may continue to impact public safety for years to come. Though state and federal funding is an essential source of support, VCPI's strategy of strong fiscal management helps to ensure a future for VCPI and its continued service to public safety across the Commonwealth and the nation.



REVENUE

VCPI Generated Income	54.5%
NIJ Training & Assistance for Criminal Justice Professionals in the Collection and Use of DNA Evidence (2007IJCXK026)	15.6%
US DOJ, COPS Hiring and Recovery Program (2009RMWXX001)	9.8%
US DOJ, COPS Grant (2006CKWXX005)	5.3%
VA DCJS Byrne Immigration Issues and Spanish Language Training (10-B5924OT10 and 09-A5924OT09)	5.0%
US DOJ, COPS Community Policing Development (2008CKWXX003)	4.9%
US DOJ, COPS RCPI New Network Initiative (2006CKWXX002)	3.9%
US DOJ, COPS Training and Technical Assistance, Community Policing Development (2009CKWXX017)	1.0%

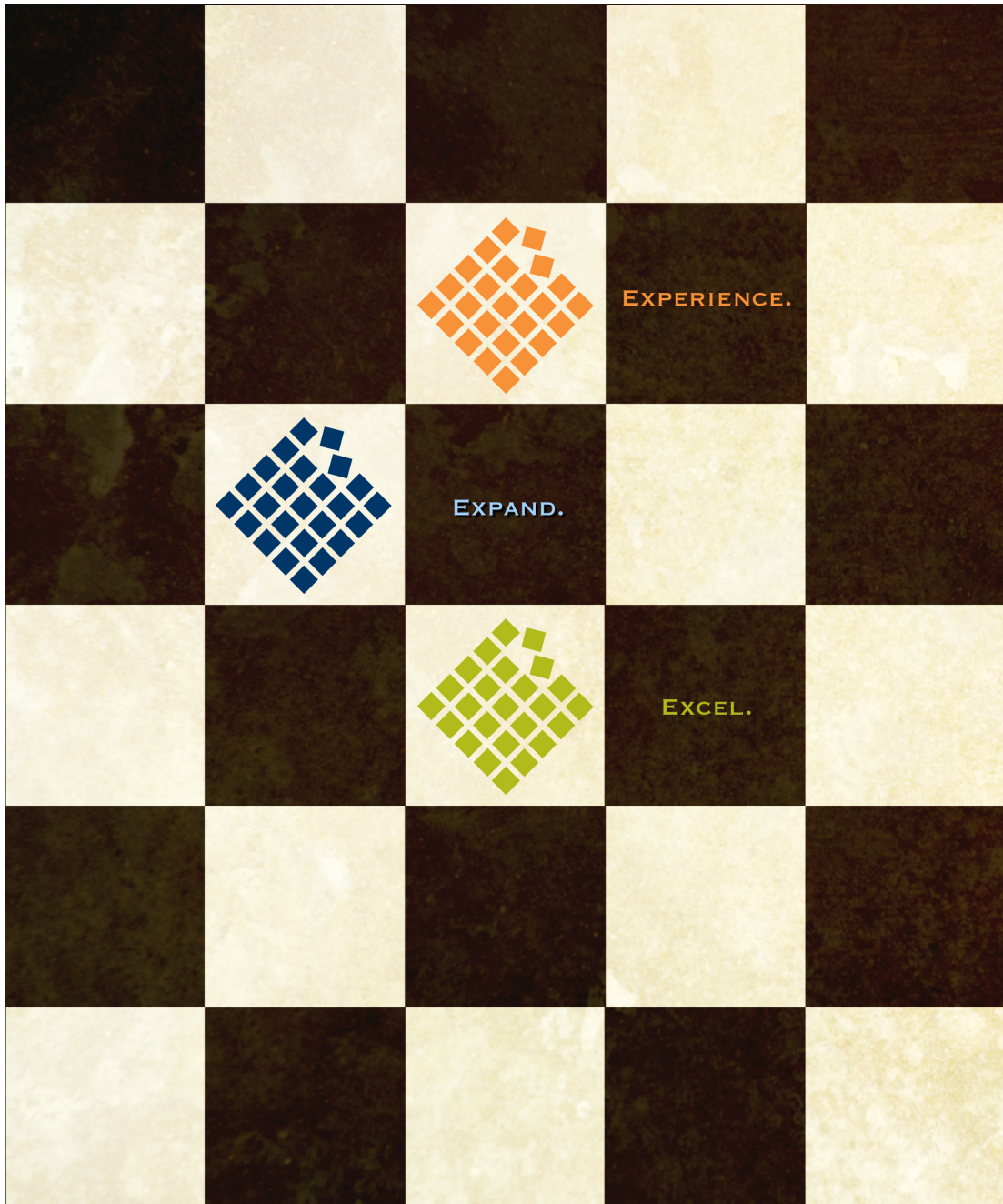
TOTAL REVENUE **\$2,567,387.16**

EXPENSES

Direct Course Expenses: Printing, Instructors, Course Awareness, Participant Travel	13.3%
Training Development and Delivery Personnel	20.8%
Consultants/Contracts, Database, Accounting, Legal	48.3%
Phone, Office, Operating Supplies, Postage, Insurance	6.6%
Administrative Personnel	8.2%
Travel	2.7%
Miscellaneous	.1%

TOTAL EXPENSES **\$2,337,190.18**





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