

TWENTY YEARS OF INNOVATION



ANNUAL REPORT
2016-2017





20

YEARS OF INNOVATION

VCPI

Virginia Center for Policing Innovation

Celebrating 20 Years of Service

VCPI's 20th Anniversary marks an incredibly exciting time, providing an occasion for reminiscing and for looking ahead, but most importantly for expressing gratitude.

The last twenty years have been years of growth, bringing expansion in services, topic areas and geographic impact, in our capacity and expertise, and much more. VCPI has proven its value and impact to public safety for two decades through economic boom and recession, through calls to action and calls for calm, through changing administrations and priorities, and through hardships and celebrations. Through all of this, VCPI's ability to serve and succeed has been strengthened by three, unwavering factors: the commitment, determination, and resolve of all who have supported and continue to support VCPI.

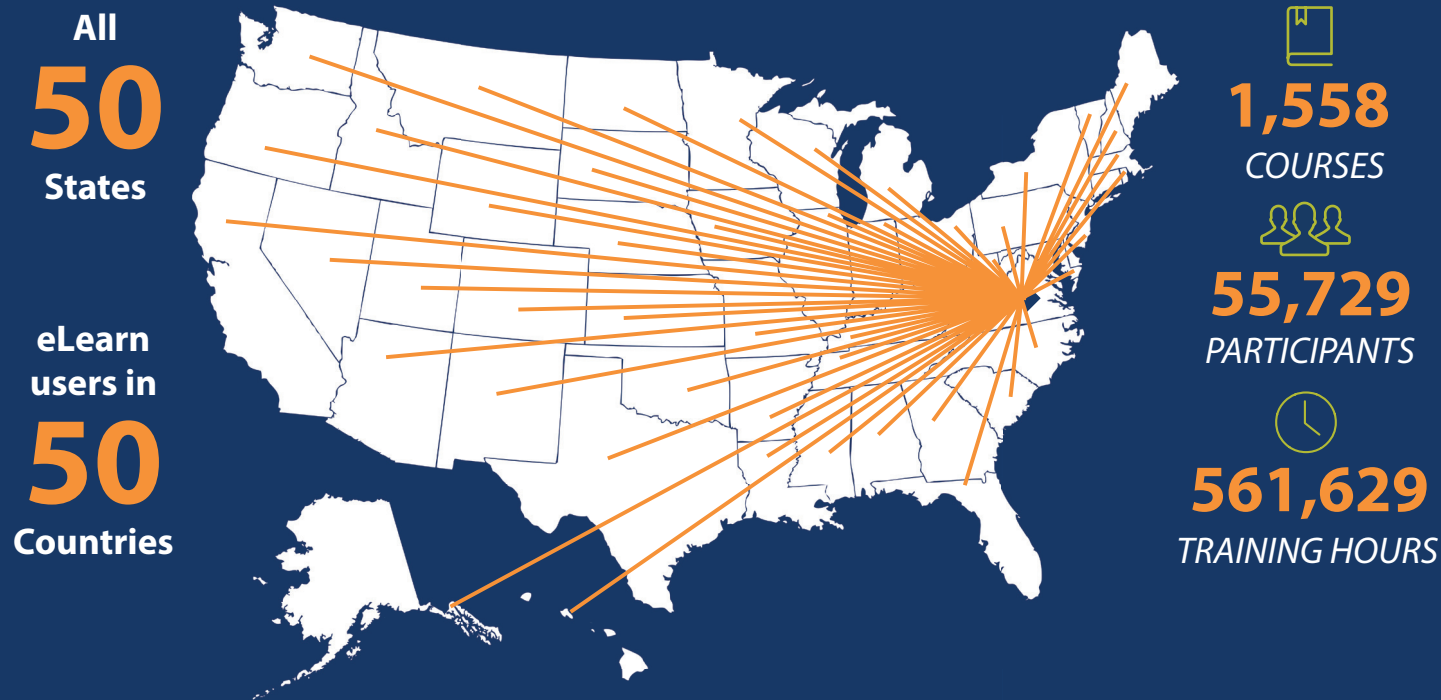
As we celebrate this milestone, we would like to thank, well, everyone. So many of you have contributed to VCPI's growth, successes, and impact over the years.... VCPI's past and present board members, our instructors and subject matters experts, our training partners and our participants, our talented staff, and many, many, others. I am often asked how VCPI accomplishes all that it does and my answer is always the same: It's our people. It's all of you that have built VCPI into the national public safety resource that it is today... an organization that after twenty years of steady growth and expansion is called upon more than ever to provide solutions and resources to public safety nationwide; an organization prepared to assist the ever-changing needs of public safety as we continuously face emerging and critical issues; and an organization poised and ready for its immense opportunities to make a difference in the next twenty years.

Lynda S. O'Connell, CAE
Executive Director

VIRGINIA ROOTS, NATIONAL REACH, PERSONALIZED IMPACT

Since 1997, VCPI has been a national leader in the development and delivery of comprehensive training and technical assistance programs, serving as a vital resource to our nation's public-safety community. Each year, as the breadth of our experience, expertise and impact grows, so does our dedication to the organizations we serve, and the professionals with whom we work.

PROVIDING 20 YEARS OF SERVICE



2016-2017 PROGRAMS AND PROJECTS

[Advanced Search & Seizure](#) [Applied Evidence-Based Policing Practices: Homicide & Violent Crime Reduction](#) [Community Policing Essentials](#) [Conducting Death Investigations](#) [Creating & Maintaining Excellence in Your Police Agency](#) [Crime Prevention through Environmental Design \(CPTED\) Overview](#) [Crime Scene Photography](#) [Franklin Covey's Diversity Centered Leadership for Law Enforcement](#) [Improving Police Efficacy & Building Community Trust](#) [Interview & Interrogation](#) [Mastering Performance Management, Supervision & Leadership Skills](#) [Media Relations](#) [New Perspectives on Community Policing](#) [Policing with Principled Insight: Ethical Decision Making](#) [Practical Issues for Police Supervisors](#) [Problem Solving](#) [Tactical Community Policing for Homeland Security](#) [Take Charge of Your Organizational Culture: Eliminate Abrasive Behavior](#) [Understanding & Resolving Conflict: De-escalating Difficult Confrontations](#) [Violence Interdiction: A Proactive Approach to Mitigating Conflict](#) [Virginia Judicial Security Specialist Development Program](#) [Virginia VINE Training](#) [National Critical Response & Recovery Technical Assistance Program](#) [Community Policing Training & Technical Assistance Continuation](#) [CHP Cohort Support: Training & Technical Assistance Program](#) [National Critical Response & Recovery Technical Assistance Program for 21st Century Policing](#) [COPS eLearning Portal](#) [Pathways to Resiliency: Preventing Violent Radicalization through Community Policing](#) [Homeland Security National Training Program: Strategic, Tactical, Resilient Interdiction of Violent Extremism](#) [Measuring What Matters: Building Trust & Legitimacy](#) [TTA Provider for Bureau of Justice Assistance, National Training & Technical Assistance Center](#) [Virginia Judicial Security Initiative](#) [Virginia Sheriff's Institute - Virginia Sheriff's Certification Program](#)

2016 - 2017 FOCUS AREAS



COPS
Community Oriented Policing Services
U.S. Department of Justice

APPLIED EVIDENCE-BASED POLICING PRACTICES: HOMICIDE AND VIOLENT CRIME REDUCTION

Focuses on understanding and implementing evidence-based policing practices to impact homicide and violent crime reduction efforts in our communities.



COPS
Community Oriented Policing Services
U.S. Department of Justice

CHP COHORT SUPPORT: TRAINING & TECHNICAL ASSISTANCE PROGRAM

Provides training, resources, and assistance services directly to COPS Hiring Program (CHP) grantees to address issues in four specific areas: Gun Violence/Homicide; School-based Issues; Trust; and Homeland Security.



COPS
Community Oriented Policing Services
U.S. Department of Justice

COMMUNITY POLICING TRAINING AND TECHNICAL ASSISTANCE PROGRAM

Supports the advancement of community policing as an overarching objective, while allowing agencies at the local level to select training and technical assistance solutions to meet their goals.



COPS
Community Oriented Policing Services
U.S. Department of Justice

NATIONAL CRITICAL RESPONSE & RECOVERY TECHNICAL ASSISTANCE PROGRAM

Provides assistance services, training, and tailored guidance to law enforcement agencies and communities to strengthen response and recovery capacity following critical incidents, high-profile events, or even to address serious underlying issues that may have reached critical state, as well as the long-term recovery strategies necessary to enhance community policing and public trust.



Homeland Security

STRATEGIC, TACTICAL, AND RESILIENT INTERDICTION OF VIOLENT EXTREMISM

Brings together law enforcement and community for a highly interactive, scenario-based training that integrates the practical application of foundational community policing principles and practices and tactical approaches to detect, deter, disrupt, and deny violent extremism in our nation's communities.



BJANTTAC
National Training and Technical Assistance Center

TTA PROVIDER FOR BUREAU OF JUSTICE ASSISTANCE, NATIONAL TRAINING AND TECHNICAL ASSISTANCE CENTER

Provides subject-matter expertise, training, and support of their critical TTA needs at the state, local, and tribal levels.



VINE[®]
Victim Information Notification Everyday

VIRGINIA VICTIM INFORMATION AND NOTIFICATION EVERYDAY

Delivers critical and timely notifications about the status of criminal offenders to victims of crime; includes a service provider directory of agencies and organizations across Virginia and the country that help victims and their families with vital resources.



BJA
Bureau of Justice Assistance
U.S. Department of Justice

MEASURING WHAT MATTERS: BUILDING TRUST AND LEGITIMACY

Provides tools and resources for law enforcement leaders to demonstrate and measure the impact of organizational strategies and daily public interactions on community trust.



COPS
Community Oriented Policing Services
U.S. Department of Justice

PATHWAYS TO RESILIENCE: PREVENTING VIOLENT RADICALIZATION THROUGH COMMUNITY POLICING

Enhances the abilities of law enforcement agencies and communities to engage in efforts to prevent violent radicalization.



VIRGINIA JUDICIAL SECURITY SPECIALIST DEVELOPMENT PROGRAM

Provides resources that prepare deputies and court security personnel to engage in long-term, sustainable and effective partnerships with judicial personnel in their efforts to secure their own safety and the safety of their families.



VIRGINIA SHERIFFS' INSTITUTE CERTIFICATION PROGRAM

Promotes, recognizes and elevates the continued individual professional development of Virginia's sheriffs and deputies.



COPS
Community Oriented Policing Services
U.S. Department of Justice

COPS OFFICE TRAINING PORTAL

A web-based clearinghouse of COPS-funded eLearning programs and training-related resources, providing convenient, on-demand access to professional development opportunities for law enforcement and community stakeholders nationwide.

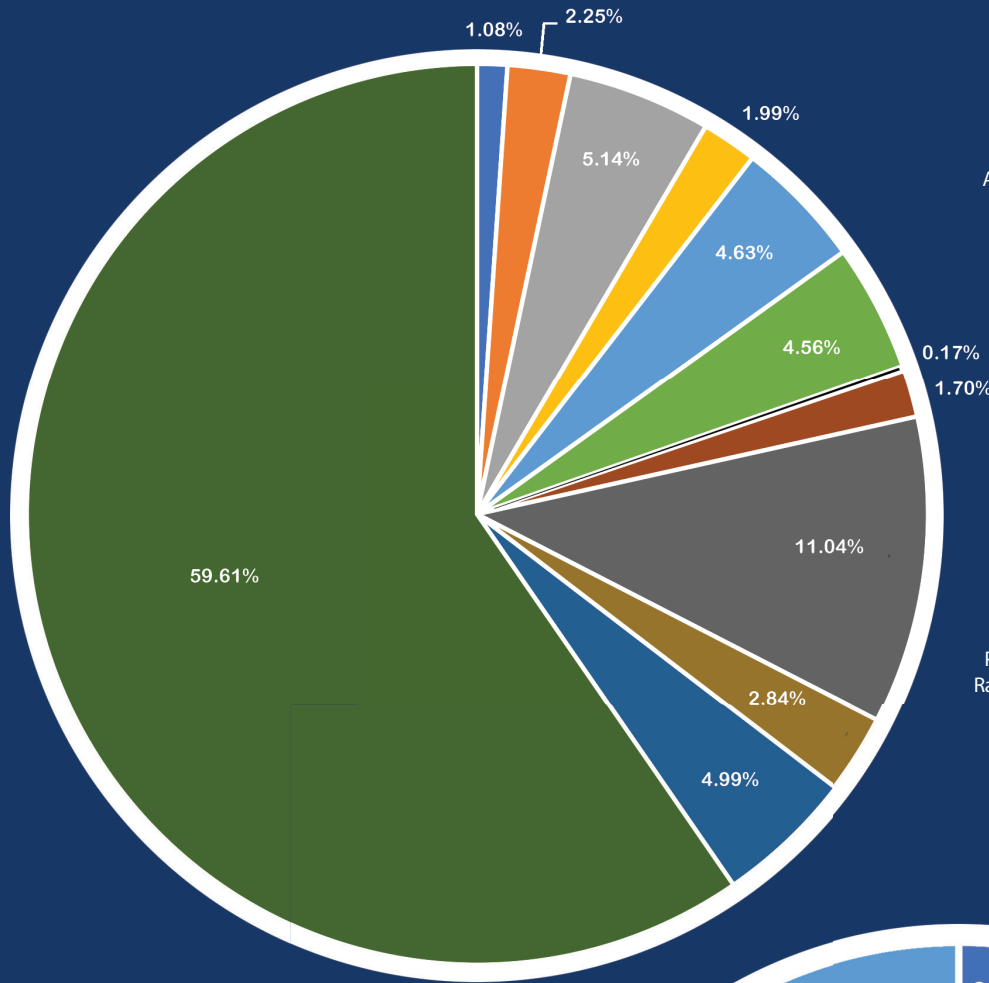


VCPI ELEARN CENTER

Offers 24/7, on-demand access to a catalog of web-based courses packed with high quality, interactive content and supported by a variety of learning tools, multi-media segments, and exercises for police professionals and their community partners

2016 - 2017 FINANCES

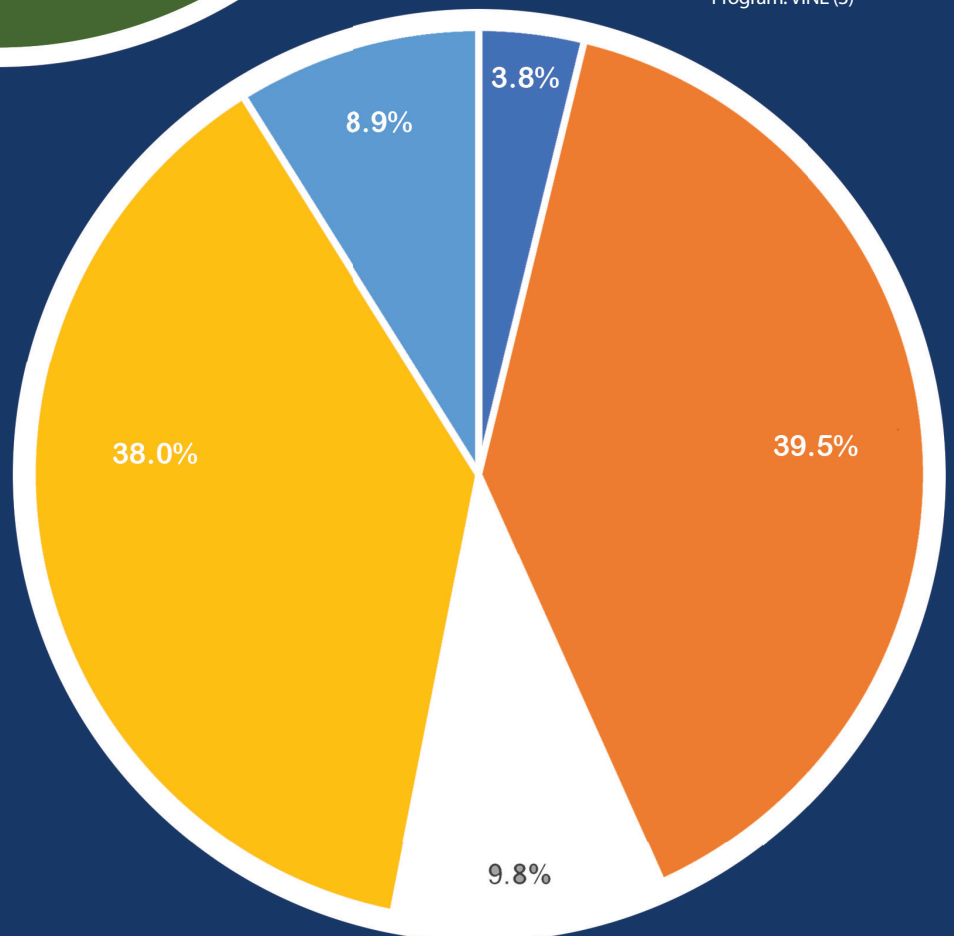
REVENUE



VCPI Generated Income	59.61%
Applied Evidence-based Policing Practices: Homicide & Violent Crime Reduction	1.08%
Tactical Community Policing for Homeland Security Continuation	2.25%
National Critical Response & Recovery Technical Assistance Program	5.14%
Community Policing Development Continuation	1.99%
Cohort Support: Training & Technical Assistance Program	4.63%
National Critical Response & Recovery Technical Assistance Program for 21st Century Policing	4.56%
COPS eLearning Portal	0.17%
Pathways to Resiliency: Preventing Violent Radicalization through Community Policing	1.70%
Homeland Security National Training Program: Strategic, Tactical, Resilient Interdiction of Violent Extremism	11.04%
Measuring What Matters: Building Trust & Legitimacy	2.84%
Victim Witness Assistance Program: VINE (3)	4.99%

EXPENSES

Administrative/Program Support Services	3.8%
Contract Services (Supporting Training, Technical, and Other Services)	39.5%
Operations	9.8%
Program Personnel	38%
Training Development and Delivery	8.9%



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VCPI BOARD OF DIRECTORS

THIERRY DUPUIS

Chief of Police (Retired 9/17)
Chesterfield County Police Department

FRAN ECKER

Director
Virginia Department of Criminal Justice Services

DOUGLAS A. GOODMAN, JR.

Chief of Police
Ashland Police Department

F. W. HOWARD, JR.

Sheriff (Retired 12/15)
New Kent County

JOHN W. JONES

Executive Director
Virginia Sheriffs' Association

JAY W. MALCAN, PH.D.

VCPI Board President

MARK A. MARSHALL

Sheriff
Isle of Wight Sheriff's Office

DANA SCHRAD, J.D.

Executive Director
Virginia Association of Chiefs of Police

ANTHONY W. ROPER

Sheriff
Clarke County Sheriff's Office

RYANT L. WASHINGTON

Special Policy Advisor
Virginia Department of Alcoholic
Beverage Control