



COURSE CATALOG

EXPERIENCE.
EXPAND.
EXCEL.

IMPACTING PUBLIC SAFETY ONE PERSON AT A TIME



Discover why thousands of practitioners trust the NCPI Training Experience

For more than 20 years, thousands of organizations from local police departments and sheriffs’ offices to state and federal government agencies have trusted NCPI’s experts to help address the unique needs and ever-changing demands placed on our industry. We work with you to understand the challenges facing your organization and develop personalized training solutions – whether it’s through in-person, virtual, or online delivery with our vast network of subject matter experts or through comprehensive curriculum packages that you can adapt to your specific needs and deliver with your own instructional staff. Our training, delivered however and whenever you need it, is thoughtfully designed to engage your personnel, challenge you, and help your organization grow.

Community Policing

Advanced Search and Seizure	5
Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction	6
Community Policing Essentials	7
Community Policing in Hispanic Communities	8
Creating & Maintaining Excellence in Your Police Agency	9
Improving Police Efficacy & Building Community Trust	10
Media Relations.	11
Policing with Principled Insight: Ethical Decision Making	12
Problem Solving	13
Surviving Verbal Conflict and Public Service Excellence	14
Tactical Community Policing for Homeland Security.	15

Court Security

Crime Prevention Through Environmental Design (CPTED)	16
Judicial Security Specialist Development Program	17
Judicial Threat Management.	18
Providing Executive/Dignitary Protection	19
Report Writing	20
Residential Threat Assessments	21

Crime Prevention & Risk Management

Applied Evidence-Based Policing Practices:

Homicide and Violent Crime Reduction.	22
Code Enforcement	23
Crime Prevention Through Environmental Design (CPTED)	24
Judicial Security Specialist Development Program	25
Judicial Threat Management.	26
Providing Executive/Dignitary Protection	27
Residential Threat Assessments	28
Surviving Verbal Conflict and Public Service Excellence	29
Violence Interdiction: A Proactive Approach to Mitigating Conflict.	30
Virginia VINE Awareness Training	31

Crime Scene & Forensics

Conducting Death Investigations.	32
Crime Scene Photography	33
Forensic Crime Scene Investigations for First Responders	34
The Collection and Preservation of Digital & Video Evidence	35

Homeland Security

Incident-Based Evacuation and Continuity of Operations Planning	36
Tactical Community Policing for Homeland Security.	37

Instructor Development Programs

Judicial Security Specialist Development Program	38
Policing with Principled Insight: Ethical Decision Making.	39
Tactical Community Policing for Homeland Security.	40
Violence Interdiction: A Proactive Approach to Mitigating Conflict.	41

Investigations & Patrol

Advanced Search and Seizure	42
Conducting Death Investigations.	43
Criminal Deviant Sexuality and Rapist Typologies.	44
Dogfighting Investigations: Conduit to Drugs, Gangs and Guns	45

Investigations & Patrol

Fraudulent Documents: Strategies for Detection and Investigations	46
Human Trafficking Investigations	47
Interview and Interrogation	48
Investigating Hate Groups	49
Maximum Concealment: Professional Vehicle Searches for the Detection of Hidden Compartments	50
Patrol Drug Interdiction	51
Report Writing	52
Searches of Electronic Media and Computers	53
Surviving Verbal Conflict and Public Service Excellence	54
Take Charge of Your Organizational Culture: Eliminate Abrasive Behavior	55
Understanding the Dynamics of Domestic Violence	56

Language Acquisition

Basic Spanish for Corrections Personnel	57
Survival Spanish for Law Enforcement	58

Leadership

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction	59
Creating and Maintaining Excellence in Your Police Agency	60
FranklinCovey's Diversity-Centered Leadership for Law Enforcement	61
FranklinCovey's 7 Habits for Law Enforcement	62
Mastering Performance Management, Supervision and Leadership Skills: A Four-Part Series	63
Mastering Performance Management, Supervision and Leadership Skills: A Four-Part Series	64
Media Relations	65
Navigating the Leadership Challenge	66
Policing with Principled Insight: Ethical Decision Making	67
Practical Issues for Police Supervisors	68
Surviving Verbal Conflict and Public Service Excellence	69
Take Charge of Your Organizational Culture: Eliminate Abrasive Behavior	70

Legal Issues

Advanced Search and Seizure	71
Advanced Search Warrants Seminar	72
Cultural Diversity and Issues Relating to Racial Profiling	73
Searches of Electronic Media and Computers	74
The Search Warrant Process	75

Community Policing

Advanced Search and Seizure



Length:

8 hours

Audience:

This course is ideal for all sworn law enforcement personnel, regardless of rank.

About the Course:

Advanced Search and Seizure is a comprehensive, blended-learning, one-day course focusing on Constitutional concepts related to the 4th, 5th, and 6th Amendments of the United States Constitution. Through the use of scenario-based training, participants will explore the limitations and framework of these amendments utilizing up-to-date case law from the United States Supreme Court along with various persuasive or compelling rulings from federal circuits around the United States. Participants will learn and understand procedures involving various legal principles they must follow from the initial police/citizen encounter to various seizures, searches, and/or interrogations.

The legal issues to be addressed by this course affect law enforcement in a variety of ways. First, the manner in which an officer conducts law enforcement operations may influence the prosecution of offenders. Additionally, the professionalism and credibility of officers and agencies will be scrutinized and challenged where cases are lost due to a technical failure by officers to follow the ever-changing legal requirements. Finally, officers and agencies may face exposure to civil liability where there has been some deviation from the constitutional rules.

What are participants saying?

"I liked the practical knowledge discussed that we use in the field. Course answered several questions referencing situations I deal with daily."

"... this is the first legal issue class that I lost track of time and was surprised when the end came. An outstanding class, I recommend this class to all agencies, local, state or federal."



Community Policing

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction



Length:

16 hours

Audience:

Law enforcement managers and decision makers, including but not limited to agency heads, directors, command staff, managers, and supervisors in agencies of all sizes.

About the Course:

Evidence-based policing practices (EBPP) hold important implications for modern policing, suggesting that organizational decision making and strategy implementation should be based upon scientific evidence about what works. The growing body of EBPP research should serve as a guide for implementation of new policing strategies, specifically those aimed at reducing homicide and violent crime in our nation's communities.

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction (HVR) is a comprehensive training program which bridges the gap between research and practice for police managers and decision makers. It is designed to strengthen their capacity to effectively select and engage in evidence-based violence prevention strategies appropriate for their jurisdictions, dependent upon variables such as available resources (staffing, fiscal, time, etc.), community engagement and commitment levels, partnerships, and sustainability.

The 2-day course integrates theoretical and practical foundations of crime prevention, reduction, and deterrence, focusing on current evidence-based practices, ways to implement these practices, and how research can enhance existing practices. Participants will explore numerous examples and case studies and will be guided through the process of implementation at the local level. The program culminates with a workshop that provides participants an opportunity to develop a customized evidence-based crime reduction strategy that they can take back to their respective agencies. Participants should plan to bring and use a laptop with wireless Internet capabilities during this workshop.

What are participants saying?

"Very informative, well-organized, and very thought-provoking."

"One of the most useful courses I have taken in quite some time. I took a multitude of great ideas out of these two days from both the instructors and my fellow students."



Community Policing Essentials



Length:

16 hours

Audience:

This interactive program is ideal for all law enforcement professionals tasked with addressing crime and quality of life issues in their communities in a thriving community policing environment.

About the Course:

For over three decades, the principles of community policing have been a driving force in American law enforcement. Yet for all of its past success, community policing may never have been as vital to law enforcement and the well-being of our communities as it is today.

Community Policing Essentials, a two-day course, examines how change, emerging issues, and threats are necessitating a reinvigorated commitment to the key components of community policing: community partnerships, organizational transformation, and problem solving. It explores these key components as they relate to specific issues and challenges facing today's law enforcement professionals and the communities they serve.

Participants will gain awareness and understanding of the fundamental principles and current best practices of community policing, through an examination of a variety of topics, including:

- Implementation of Community-Oriented Policing (COP)
- Community Engagement, Shared Influence & Priority Setting
- Tactical and Strategic Considerations
- Natural Progression from Partnerships to Problem Solving
- Functional Problem Solving Case Studies
- Staffing to Achieve COP Goals
- Centralization as it relates to Function and Decision Making
- Discretion, and Evaluation
- Expectancy Theory of Motivation in relation to Internal Performance

What are participants saying?

"The instructors were very well prepared and included local case studies for analysis."

"The instructors engaged the class and created an interactive learning environment. They ensured the material was relatable and practical for application."



Community Policing in Hispanic Communities



Length:

8 hours

Audience:

This interactive program is ideal for all law enforcement professionals tasked with addressing crime and quality of life issues in their communities in a thriving community policing environment.

About the Course:

This one-day course is designed to help jurisdictions facing the challenges of policing a rapidly changing population. The goal of this course is to help law-enforcement personnel improve the level of service to this population through a better understanding of the following topics:

- A brief overview of community policing
- Demographic information on the Hispanic culture nationally and in Virginia
- A historical perspective on the Hispanic culture in the United States, including major events and legislation
- The role and structure of the Hispanic family
- An introduction to basic Spanish greetings, phrases and commands
- How culture influences communication
- Key issues for law enforcement in policing the Hispanic culture, including those issues associated with culture shock, drug use, gangs, and domestic violence
- Tips on how to improve law enforcement services to the Hispanic community

What are participants saying?

“Very informative class. Class has taught me a great deal in order to deal with the Hispanic community in an effective way.”



Community Policing

Creating & Maintaining Excellence in Your Police Agency



Length:

8 hours

Audience:

This interactive program is ideal for all law enforcement professionals, regardless of rank or assignment.

About the Course:

From the inception of law enforcement to the present, a series of pivotal moments have had an enduring influence on the public's perception of police. Public perception often influences media coverage, jury pools, and ultimately public policy.

This one-day program is designed to help participants promote and maintain excellence among personnel in their agency. Leadership based on principles, centered in diversity, grounded in the Constitution and implemented with a true vision is the basis of instruction for this course. Participants will learn how to assist their agency in minimizing and managing citizen complaints, as well as strategies for building effective partnerships within their communities. In addition, participants will examine fundamentals of communication and discuss bridging between generations and cultures, as well as proactive policing in minority communities.

The course culminates with a discussion of the dynamics of change in which participants receive examples of proven techniques to bring about successful change in their agency to improve employee satisfaction.

What are participants saying?

"Excellent course. Good overview. Great opportunity to rethink how to approach law enforcement management leadership."



Community Policing

Improving Police Efficacy & Building Community Trust



Length:

8 hours

Audience:

This program is ideal for law enforcement officers, supervisors, trainers, accreditation managers, and those with responsibility for writing and enforcing departmental policy.

About the Course:

This one-day course emphasizes how to accomplish the public safety mission with greater efficiency and less risk for the officer, the agency, and the community. Through realistic scenarios and candid discussions, participants examine racial profiling-related policy issues, the ineffectiveness of racial profiling in drug interdiction, and the costly impact of racial profiling (real or perceived) on the community.

Participants will learn to develop and employ more functional patrol techniques that increase cooperation from citizens, increase efficiency in arrests and seizure activity, and decrease liability associated with complaints. Specific case studies are offered to provide vivid examples of the consequences the police and community face when racial profiling is exposed.

Participants will discuss liability concerns and the need for continuous, appropriate training, as well as ways to develop criminal profiles for drug couriers and concealed weapon offenders. Specific tactics for how to engage offenders and community members are discussed in depth, as are specific tactics for disengaging.

What are participants saying?

“The instructor is on the cutting edge of changing our current model of policing.”

“The training environment was energetic and we had a great debate toward a common goal of successful police work.”



Community Policing

Media Relations



Length:

8 hours

Audience:

This interactive program is ideal for all law enforcement professionals, who, in the course of their duties, interact with the media.

About the Course:

This one-day course for law enforcement professionals is designed to build a solid foundation for working effectively with the media — as partners — in their communities.

Participants will explore a variety of topics, including:

- Conducting an effective media interview
- Making their message count
- Staging the media on-scene
- Involving the media in community meetings, programs, and events
- Handling media FOIAs
- Understanding social media and its impact on today's policing and hiring practices

Participants will also learn first-hand the crisis communications strategies employed during the Virginia Tech massacre and other significant criminal incidents in the Commonwealth of Virginia.

This interactive course concludes with participants putting their new skills to the test in mock interview and press conference exercises.

What are participants saying?

"All supervisors should attend this course. NCPI put on a very interesting course, which was one of, if not the best Media Relations training I personally have ever attended!"

"Media relations in police work is more important today than ever before. This type of class is long overdue, and the class presentation was fantastic."



Community Policing

Policing with Principled Insight: Ethical Decision Making



Length:

16 or 24 hours

Audience:

This program is geared towards law enforcement practitioners, criminal justice and public safety professionals, and appropriate stakeholders.

About the Course:

In the policing profession, public trust, integrity, and liability are constantly on the line. Often the difference between effective community policing and the failure of an agency's public safety mission is determined by the decisions of individual officers. With so much at stake, effective policing requires changing the concept of police ethics from an afterthought to a controlling insight that informs and guides police practitioners. The Policing with Principled Insight: Ethical Decision Making (PPI:EDM) program helps policing professionals make this shift.

PPI:EDM is a training program that equips officers of all ranks and assignments with the skills, processes, and controlling insights that encourage ethically sound and principle-based decision making.

PPI:EDM explores police ethics, the development of moral reasoning and the science of decision making in today's complicated world of policing. As part of the program, officers create their own Police Ethical Navigator (PEN) that serves as a unique take-home tool that helps integrate ethical decision making into officers' everyday roles and responsibilities, in routine and crisis situations, and when no one else is watching.

This course can also be offered in a 3-day Instructor Development Program format upon request.

What are participants saying?

"Provided new methods to identify ways to both keep myself centered on my ethics and ability to bring troops in line."

"In 25 plus years of law enforcement (military-10; civilian-15) this was one of the most thought provoking courses I've ever taken!"

"Excellent course; well instructed; great insight and great information to build forward on. "



Community Policing

Problem Solving



Length:

16 hours

Audience:

This program has been developed with the realization that all communities and organizations, as well as their respective crime problems and quality-of-life issues, and the range of potential solutions through which to address them, are different and unique. As such, it is ideal for patrol level officers and their supervisors from agencies of all sizes and demographics interested in better serving their communities through problem solving.

About the Course:

For over three decades, the key components of community policing – community partnerships, organizational transformation, and problem solving – have been a driving force in American law enforcement. Yet for all of its past success, community policing may never have been as vital to law enforcement and the well-being of our communities as it is today.

Problem Solving is a 2-day course designed to create direct, positive impact for public safety organizations and their personnel by encouraging a renewed understanding and application of community policing concepts. It provides a strong foundation for improving efficiency and effectiveness in daily policing duties, which in turn builds confidence and trust between agencies and the communities they serve.

Through a series of interactive presentations and discussions, participants will gain contemporary insight, information and resources to guide them towards better serving their communities. The course culminates in a comprehensive problem-solving exercise in which participants will immediately apply their knowledge to current issues they are facing in their own communities. The exercise provides the opportunity for creative idea sharing, and allows participants to build upon their own problem-solving plans.

What are participants saying?

“I like that both instructors were knowledgeable and charismatic. Both instructors taught us what the topic actually meant and showed us ways to implement the training.”

“The use of personal success stories provided by the instructor let us know that these goals are attainable and that community policing has been and continues to be successful.”

“Good application of real world projects as examples of discussion topics.”



Community Policing

Surviving Verbal Conflict and Public Service Excellence



Length:

8 or 16 hours

Audience:

This interactive program is ideal for all law enforcement professionals regardless of rank or assignment.

About the Course:

Today's increased service demands and scrutiny placed upon public safety professionals have resulted in a growing need to master verbal conflict management skills. When negative verbal encounters escalate to the point where physical intervention is used, criticism often results when it is later discovered that there is little evidence of verbal de-escalation techniques employed by officers. This is particularly true when incident video and audio reviews are utilized. In some cases, it has become clear that the verbal actions of the public safety responders served to escalate the situation. Administrators are now asking, is this an area in which the training tape has run out? Have we adequately trained our personnel to successfully manage and respond to verbal confrontations in a professional manner?

Surviving Verbal Conflict and Public Service Excellence training provides public safety professionals with time-tested communications skills proven to help de-escalate volatile situations, safeguard fellow officers' emotional and professional well-being, and significantly enhance the agency's professional image. The course also provides opportunities for the participants to participate in practical skill building so that when they complete the training they are well on their way to becoming more effective communications professionals. The course can be offered in one-day or two-day formats.

What are participants saying?

"The course gave validity to the way I conduct myself at work and more ways to handle people on a day to day basis."

"This training was a great reminder of how to respond and de-escalate situations. Even after 26 years of police work, I still learned some valuable new information. Some of the best training I have ever been to."



Community Policing

Tactical Community Policing for Homeland Security



Length:

16 or 24 hours

Audience:

This interactive program is ideal for all law enforcement professionals regardless of rank or assignment, who work in a thriving community policing environment.

About the Course:

Too often, shattering images of tragic events, violent attacks and bombings are what many think of when considering homeland security and terrorism. Yet, effective homeland security looks nothing like those terrifying images and instead is the picture of law enforcement and communities working in partnership to be vigilant, resilient, and strong. At its core, effective homeland security is the proactive and tactical practice of community policing.

Based on this simple but powerful premise, Tactical Community Policing for Homeland Security delves into the merits of community policing as a means of thwarting and strategically interdicting terrorism. This 2-day course explores Community Partnerships; Practical Problem Solving Strategies; Proactive Prevention, Intervention and Interdiction Strategies; and Values Based Policing in the Climate of Terrorism.

This course can also be offered in a 3-day Instructor Development Program format upon request.

What are participants saying?

“This program takes worldwide, large scale, terrorist attack ideology and translates it to small town USA, changing the way law enforcement thinks. All good information.”

“The professionalism was phenomenal, remarkable. Great group of instructors. Very knowledgeable. They made learning and keeping your interest the top of their game. The time flew by.”

“Terrorism and community policing – two concepts I know, but never put together. It was interesting how this class combined the two and it makes sense!”



Crime Prevention Through Environmental Design (CPTED)



Length:

8 hours

Audience:

This interactive program is ideal for all law enforcement professionals tasked with addressing crime and quality of life issues in their communities.

About the Course:

This one-day program provides participants with a better understanding of the relationship between the physical environment and opportunities for crime. Specifically, it examines how decisions regarding land use, site or streetscape design, building design, or neighborhood improvement can create a safer environment.

Participants will learn the basic principles of Crime Prevention Through Environmental Design (CPTED) and discover planning programs and projects that have successfully reduced or eliminated crime. The course includes case studies and a site visit as examples of CPTED in action.

The training provides an overview of the following topics:

- Crime and Prevention
- Safe and Unsafe Surroundings
- History and Theory of CPTED
- Basic CPTED Principles
- Target Hardening
- Landscaping and Maintenance
- Lighting for Safety
- Community Planning
- Site Plan Review and Assessments
- Implementing CPTED and Identifying Resources

What are participants saying?

“Good class, great instructor. I highly recommend this course for any officer.”

“I learned a great deal about environmental design and how crime prevention plays an important role.”

“The class was an appropriate overview of CPTED without going too far into the weeds. I liked the pictures that showed the learning points. I liked the practical exercise as well.”



Judicial Security Specialist Development Program



Length:

16 hours

Audience:

Ideal candidates are law enforcement professionals who are primarily assigned to court security or related functions.

About the Course:

Nationally, threats against judicial personnel have quadrupled in the last decade. The judges themselves are not the only ones in danger. Judges' families are also being targeted as a direct threatening tactic and more attacks are occurring in the judges' homes. Creating awareness and providing resources is critical to securing the judiciary and their families.

In response, NCPI's Judicial Security Specialist Development Program (JSSDP) prepares participants to enhance the safety of judicial officials, their families, and other judicial staff. This 2-day course covers a wide variety of topics related to the foundations of judicial security and will prepare deputies to engage in long-term, sustainable and effective partnerships with judicial personnel in their efforts to secure their own safety and the safety of their families.

Participants will:

Explore insights on current judicial security practices, challenges, and opportunities.

Discover new tools, concepts, and principles that may be applied in order to improve the effectiveness of judicial security.

Apply newly learned content into action, training others, and helping officials adopt a security conscientious approach at work, travel, and home.

Participants will receive resource guides which deputies and other court security personnel can utilize to educate fellow deputies, judicial staff and their families at the local level. The course incorporates web-based learning tools so participants are required to bring a WiFi-enabled device to use during class (laptop, tablet, etc.).

What are participants saying?

"Excellent thought-provoking curriculum which deals with real world potential needs and events while providing great resources to consider when development plans to deal with these contingencies."

"Very good instructor - showed great knowledge and passion. Developed good rapport with students. Course material was well-designed."



Judicial Threat Management



Length:

8 hours

Audience:

Ideal candidates are law enforcement professionals who are primarily assigned to court security or related functions.

About the Course:

Several deadly shootings and other acts of violence at courthouses and against the judiciary across the United States have highlighted the need to ensure that adequate levels of security are in place to mitigate threats of violence. These acts of violence, though appearing random, are often preceded by a clear pattern of incremental steps carried out by the assailant prior to the act of violence.

This one-day course introduces attendees to basic tenets of Judicial Threat Management, inappropriate contacts and communications, the path to intended violence, affective and predatory violence, inhibitors to violence, and the importance of managing judicial threats.

What are participants saying?

“Brings awareness to serious issues and concerns facing various jurisdictions across the country. Offered tools and techniques that can assist in managing threat investigations. The training was methodically presented and attention grabbing.”



Court Security

Providing Executive/Dignitary Protection



Length:

24 to 32 hours

Audience:

Participants must be certified law enforcement officers able to provide current credentials upon request.

About the Course:

This course provides law enforcement officers with the essential elements of evaluating, planning, and conducting an executive protection operation. Emphasis is placed on proactive approaches to each element, including theory, functionality, locality, and team composition.

Participants will learn concepts which include: route analysis, motorcade operations and foot formations, firearms fundamentals while protecting a principal and advance operational planning to include scheduled routes, arrival/departures to and from visit sites, and high and low profile operations. The course includes analysis of attack case studies and practical exercises covering all key aspects of executive protection operations.

Course techniques and methods have been taught to members of local, state and federal law enforcement agencies. Instructors include personal protection specialist (PPS) agents and a protective detail leader.

This course may be offered in either three-day or four-day formats depending upon an agency's training needs.

What are participants saying?

"The content was thorough and well thought-out, with a good mix of classroom and practical learning scenarios."

"The instructor was passionate, prepared, and very effective in providing essential information needed in planning and conducting dignitary protection."



Court Security

Report Writing



Length:

4 hours

Audience:

This course is ideal for both new and seasoned officers, as well as the leaders who supervise them.

About the Course:

For law enforcement professionals, the ability to write thorough and accurate incident reports is essential. The consequences of incomplete or inaccurate documentation of case events can be detrimental to individual officers, entire agencies, and perhaps even the law enforcement profession as a whole.

Recognizing this importance, NCPI's 4-hour Report Writing workshop is designed for law enforcement officers interested in refining and elevating their report-writing skills. Through a series of interactive exercises, discussions and a comprehensive case scenario, participants will gain an understanding of writing fundamentals that result in clear, concise, complete and correct police reports.

What are participants saying?

"The class went over simple fundamentals of efficient report writing. These fundamentals are sometimes or always forgotten."



Residential Threat Assessments



Length:

24 hours

Audience:

This training is ideal for any law enforcement officer who, in the course of their duties, may receive a request from a judge to conduct a residential assessment, or who is responsible for maintaining security of courthouses and courthouse staff, including judges.

About the Course:

Incidents of violence against the judicial system are not limited to the courtroom. Judges are often the targets of those angry with the system and the outcome of their cases. More and more, judges are requesting residential security assessments in an effort to protect themselves and their families. Are you prepared to respond to such a request?

This 3-day interactive course will train courthouse security officers, deputies and other law enforcement personnel in a systems approach to applying residential security and personal safety concepts for high profile courthouse personnel.

Topics covered include:

- Crime Prevention Through Environmental Design
- Target Hardening - Residential Hardware
- Security Lighting
- Writing an Assessment Report

Participants will be asked to be critical of their own personal security, and to arrive for the training with photos of their personal residence for a session on “How Secure is Your House?”

The course centers around an on-site exercise in which teams of participants will conduct a threat assessment of a local residence, followed by a class presentation of their findings and recommendations.

What are participants saying?

“Very enlightening.”

“Excellent instructors, extremely well prepared, and organized.”



Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction



Length:

16 hours

Audience:

This course is ideal for law enforcement managers and decision makers, including but not limited to agency heads, directors, command staff, managers, and supervisors in agencies of all sizes.

About the Course:

Evidence-based policing practices (EBPP) hold important implications for modern policing, suggesting that organizational decision making and strategy implementation should be based upon scientific evidence about what works. The growing body of EBPP research should serve as a guide for implementation of new policing strategies, specifically those aimed at reducing homicide and violent crime in our nation's communities.

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction (HVR) is a comprehensive training program which bridges the gap between research and practice for police managers and decision makers. It is designed to strengthen their capacity to effectively select and engage in evidence-based violence prevention strategies appropriate for their jurisdictions, dependent upon variables such as available resources (staffing, fiscal, time, etc.), community engagement and commitment levels, partnerships, and sustainability.

The 2-day course integrates theoretical and practical foundations of crime prevention, reduction, and deterrence, focusing on current evidence-based practices, ways to implement these practices, and how research can enhance existing practices. Participants will explore numerous examples and case studies and will be guided through the process of implementation at the local level. The program culminates with a workshop that provides participants an opportunity to develop a customized evidence-based crime reduction strategy that they can take back to their respective agencies.

Participants should plan to bring and use a laptop with wireless Internet capabilities during this workshop.

What are participants saying?

“Very informative, well-organized, and very thought-provoking.”

“One of the most useful courses I have taken in quite some time. I took a multitude of great ideas out of these two days from both the instructors and my fellow students.”



Code Enforcement



Length:

8 hours

Audience:

This course is ideal for all law enforcement professionals interested in applying code enforcement skills to address crime and quality-of-life issues in our communities.

About the Course:

Code Enforcement is a one-day course that walks participants through the process of identifying and utilizing state building codes and related common nuisance laws to build criminal cases.

- Running out of ways to put a local drug house out of business?
- Is it roach-infested?
- Is the yard overgrown with weeds and trash?
- Are the occupants illegally bypassing the water lines?

These are just a few possible questions law enforcement may ask to initiate the process of creatively combating nuisances and problems plaguing our communities.

Through interactive discussions and exercises, participants will explore a multitude of code enforcement laws, while discussing the importance of establishing valuable partnerships with other non-law enforcement organizations to achieve their common goals.

What are participants saying?

“This training was wonderful and I look forward to referencing the training material on a regular basis. Our unit (Crime Prevention) is now tasked with handling code violations in our city. Until this training session, I was not looking forward to this change. My attitude has now changed and I look forward to the challenge.”

“This training and the instructors were dynamite! Do not change a thing and keep this type of training coming.”



Crime Prevention Through Environmental Design (CPTED)



Length:

8 hours

Audience:

This interactive program is ideal for all law enforcement professionals tasked with addressing crime and quality of life issues in their communities.

About the Course:

This one-day program provides participants with a better understanding of the relationship between the physical environment and opportunities for crime. Specifically, it examines how decisions regarding land use, site or streetscape design, building design, or neighborhood improvement can create a safer environment.

Participants will learn the basic principles of Crime Prevention Through Environmental Design (CPTED) and discover planning programs and projects that have successfully reduced or eliminated crime. The course includes case studies and a site visit as examples of CPTED in action.

The training provides an overview of the following topics:

- crime and prevention
- safe and unsafe surroundings
- the history and theory of CPTED
- basic CPTED principles
- target hardening
- landscaping and maintenance
- lighting for safety
- community planning
- site plan review and assessments
- implementing CPTED and identifying resources

What are participants saying?

“Good class, great instructor. I highly recommend this course for any officer.”

“I learned a great deal about environmental design and how crime prevention plays an important role.”

“The class was an appropriate overview of CPTED without going too far into the weeds. I liked the pictures that showed the learning points. I liked the practical exercise as well.”



Judicial Security Specialist Development Program



Length:

16 hours

Audience:

Ideal candidates are law enforcement professionals who are primarily assigned to court security or related functions.

About the Course:

Nationally, threats against judicial personnel have quadrupled in the last decade. The judges themselves are not the only ones in danger. Judges' families are also being targeted as a direct threatening tactic and more attacks are occurring in the judges' homes. Creating awareness and providing resources is critical to securing the judiciary and their families.

In response, NCPI's Judicial Security Specialist Development Program (JSSDP) prepares participants to enhance the safety of judicial officials, their families, and other judicial staff. This 2-day course covers a wide variety of topics related to the foundations of judicial security and will prepare deputies to engage in long-term, sustainable and effective partnerships with judicial personnel in their efforts to secure their own safety and the safety of their families.

Participants will:

Explore insights on current judicial security practices, challenges, and opportunities.

Discover new tools, concepts, and principles that may be applied in order to improve the effectiveness of judicial security.

Apply newly learned content into action, training others, and helping officials adopt a security conscientious approach at work, travel, and home.

Participants will receive resource guides which deputies and other court security personnel can utilize to educate fellow deputies, judicial staff and their families at the local level. The course incorporates web-based learning tools so participants are required to bring a WiFi-enabled device to use during class (laptop, tablet, etc.).

What are participants saying?

"Excellent thought-provoking curriculum which deals with real world potential needs and events while providing great resources to consider when development plans to deal with these contingencies."

"Very good instructor - showed great knowledge and passion. Developed good rapport with students. Course material was well-designed."



Judicial Threat Management



Length:

8 hours

Audience:

Ideal candidates are law enforcement professionals who are primarily assigned to court security or related functions.

About the Course:

Several deadly shootings and other acts of violence at courthouses and against the judiciary across the United States have highlighted the need to ensure that adequate levels of security are in place to mitigate threats of violence. These acts of violence, though appearing random, are often preceded by a clear pattern of incremental steps carried out by the assailant prior to the act of violence.

This course introduces attendees to basic tenets of Judicial Threat Management, inappropriate contacts and communications, the path to intended violence, affective and predatory violence, inhibitors to violence, and the importance of managing judicial threats.

What are participants saying?

“Brings awareness to serious issues and concerns facing various jurisdictions across the country. Offered tools and techniques that can assist in managing threat investigations. The training was methodically presented and attention grabbing.”

“Direct relationship to job assignment. Very few such opportunities of such quality available.”



Providing Executive/Dignitary Protection



Length:

24 to 32 hours

Audience:

Participants must be certified law enforcement officers able to provide current credentials upon request.

About the Course:

This course provides law enforcement officers with the essential elements of evaluating, planning, and conducting an executive protection operation. Emphasis is placed on proactive approaches to each element, including theory, functionality, locality, and team composition.

Participants will learn concepts which include: route analysis, motorcade operations and foot formations, firearms fundamentals while protecting a principal and advance operational planning to include scheduled routes, arrival/departures to and from visit sites, and high and low profile operations. The course includes analysis of attack case studies and practical exercises covering all key aspects of executive protection operations.

Course techniques and methods have been taught to members of local, state and federal law enforcement agencies. Instructors include personal protection specialist (PPS) agents and a protective detail leader.

This course may be offered in either three-day or four-day formats depending upon an agency's training needs.

Equipment: Participants must bring business attire for practical exercises and their own vehicles.

What are participants saying?

"The content was thorough and well thought-out, with a good mix of classroom and practical learning scenarios."

"The instructor was passionate, prepared, and very effective in providing essential information needed in planning and conducting dignitary protection."



Residential Threat Assessments



Length:

24 hours

Audience:

This training is ideal for any law enforcement officer who, in the course of their duties, may receive a request from a judge to conduct a residential assessment, or who is responsible for maintaining security of courthouses and courthouse staff, including judges.

About the Course:

Incidents of violence against the judicial system are not limited to the courtroom. Judges are often the targets of those angry with the system and the outcome of their cases. More and more, judges are requesting residential security assessments in an effort to protect themselves and their families. Are you prepared to respond to such a request?

This 3-day interactive course will train courthouse security officers, deputies and other law enforcement personnel in a systems approach to applying residential security and personal safety concepts for high profile courthouse personnel.

Topics covered include:

- Crime Prevention Through Environmental Design
- Target Hardening
- Residential Hardware
- Security Lighting
- Writing an Assessment Report

Participants will be asked to be critical of their own personal security, and to arrive for the training with photos of their personal residence for a session on “How Secure is Your House?”

The course centers around an on-site exercise in which teams of participants will conduct a threat assessment of a local residence, followed by a class presentation of their findings and recommendations.

What are participants saying?

“Very enlightening.”

“Excellent instructors, extremely well prepared, and organized.”



Surviving Verbal Conflict & Public Service Excellence



Length:

8 or 16 hours

Audience:

This interactive program is ideal for all law enforcement professionals regardless of rank or assignment.

About the Course:

Today’s increased service demands and scrutiny placed upon public safety professionals have resulted in a growing need to master verbal conflict management skills. When negative verbal encounters escalate to the point where physical intervention is used, criticism often results when it is later discovered that there is little evidence of verbal de-escalation techniques employed by officers. This is particularly true when incident video and audio reviews are utilized. In some cases, it has become clear that the verbal actions of the public safety responders served to escalate the situation. Administrators are now asking, is this an area in which the training tape has run out? Have we adequately trained our personnel to successfully manage and respond to verbal confrontations in a professional manner?

Surviving Verbal Conflict & Public Service Excellence training provides public safety professionals with time-tested communications skills proven to help de-escalate volatile situations, safeguard fellow officers’ emotional and professional well-being, and significantly enhance the agency’s professional image.

The course also provides opportunities for the participants to participate in practical skill building so that when, they complete the training they are well on their way to becoming more effective communications professionals. The course can be offered in one-day or two-day formats.

What are participants saying?

“The course gave validity to the way I conduct myself at work and more ways to handle people on a day to day basis.”

“This training was a great reminder of how to respond and de-escalate situations. Even after 26 years of police work, I still learned some valuable new information. Some of the best training I have ever been to.”



Violence Interdiction: A Proactive Approach to Mitigating Conflict



Length:

16 hours

Audience:

Concepts covered in this course are applicable for all criminal justice disciplines, including law enforcement patrol, crime prevention specialists, corrections, probation and parole, courts and more.

About the Course:

For law enforcement professionals, interdiction is often associated with a “no-nonsense, we-mean-business” approach to high-profile issues that threaten public safety such as illicit drugs, human trafficking and terrorism. Yet the escalating cycles of violence that law enforcement in our nation’s communities deal with on a daily basis are rarely addressed with the same tough, interdiction mind-set.

NCPI’s *Violence Interdiction: A Proactive Approach to Mitigating Conflict* changes that.

Violence Interdiction: A Proactive Approach to Mitigating Conflict is an innovative, 2-day course designed to equip law enforcement professionals with the practical skills and knowledge necessary to tackle escalating violence through a proactive and tough interdiction approach based on crime prevention principles. Through interactive discussions, participants will explore conflict, threat assessment, potential resolution strategies, violence prevention, intelligence gathering, and a variety of policing tools to navigate the interdiction process.

This training shatters the notion that law enforcement is limited to responding to conflict only after it has escalated to violence. Instead, it highlights and examines the opportunities that law enforcement has to intervene prior to escalation and delineates the tangible steps to identify, assess and manage threats that may help prevent violence from occurring at all.

This course can be offered in an Instructor Development Program (train-the-trainer) format upon request.

What are participants saying?

“I liked the course because it gave credibility to things that we do on a daily basis.”

“Excellent course, very informative. Instructors were great. I learned a lot and believe this course will be very beneficial in furthering my knowledge and career.”



Virginia VINE Awareness Training



Length:

3 hours

Audience:

Victim advocates, service providers and law enforcement professionals are encouraged to attend.

About the Course:

Statewide Automated Victim Information and Notification (VINE) is a free automated service that provides crime victims continuous access to vital offender information over the telephone or online. VINE will provide more enhanced victim information and notification services. This service will provide information on offenders in the Virginia local and regional jail facilities to victims, law enforcement and the public.

VINE is a great benefit to victims, but only if they are informed. You can help! By attending this brief workshop, you will learn the VINE process and its benefits to victims, advocates, service providers and law enforcement. You will walk through the steps in locating offender information, and registering for and receiving notification. You will also learn how you can help spread the word about VINE in your community.

This training is FREE and covers information vital to victims of crime. NCPI staff will be on hand with free printed materials (English and Spanish) that you can take to distribute throughout your community.

What are participants saying?

“Details and specifics on how exactly VINE operates and works and what the options are.”

“Empowering.”

“The information and how useful this is to law enforcement.”



Conducting Death Investigations



Length:

24 hours

Audience:

This course is ideal for both new and seasoned law enforcement investigators, as well as those who supervise them.

About the Course:

Developed as a comprehensive, 3-day training, this course provides law enforcement investigators with guidelines and best practices for conducting death investigations in a thorough, detailed, and effective manner.

The program covers a wide range of topics to include: scene security, utilizing an investigative checklist, the proper handling and review of evidence, hands-on application of Infra Red and BLUESTAR®, and key procedures and processes related to suspicious deaths, including homicides.

The comprehensive scope of the training also addresses issues and best practices related to identifying witnesses and suspects, effectively working with the Medical Examiner or Coroner’s Office and prosecutors, and crucial actions within the first 48 hours of a death investigation.

Ideally suited for today’s law enforcement professionals, the course also explores timely topics such as evaluation of evidence (Fingerprints, DNA, Autopsy, Trace, Suspect and Victim’s Clothing, Firearm, Wound Identification, Toxicology, etc.), and strategies for operating a crime scene unit on a shoestring budget.

What are participants saying?

“The information that was presented was relevant and interesting to what I do. The instructor was excellent.”

“Instructor made the course flow smoothly and he was a wealth of knowledge. The course was well delivered! He covered a vast amount of information and was extremely helpful.”



Crime Scene Photography



Length:

24 hours

Audience:

This course is designed for law enforcement officers of all assignments, with any level of photography experience (or none at all).

About the Course:

Have you ever testified in court with photos critical to your case which were disappointingly dark, blurry or confusing? If so, join us for this 3-day, intensive and high-energy crime scene photography course which will improve your photography skills and unlock your digital camera's abilities.

Designed for law enforcement officers of all assignments, with any level of photography experience (or none at all), this course effectively applies simple best practices to practical, hands-on experience in a classroom environment. This training takes participants beyond the traditional photography course by addressing the challenges of everyday police work, while walking them through the process of capturing quality crime scene photos which contribute to highly effective courtroom presentations.

A unique component of this interactive course involves specific training on obtaining and using low cost Forensic Light Sources (ALS) such as Ultra Violet (UV) and Infra Red (IR) on crime scenes. These powerful technologies need not be limited to forensic laboratories, and are available, affordable and easy to understand at all levels of crime scene investigation and general police work.

All equipment is provided for course activities and photography exercises, including cameras, tripods, scales, batteries, flashlights, and ALS (IR and UV). However, when possible, participants are encouraged to bring their own, department-issued camera (and any corresponding user manual, close-up rings, tripod, off-shoe flash, etc.) as well as their department's ALS equipment. This course will offer insights into how to cut costs when obtaining quality ALS and other equipment, while achieving results that surpass the Scientific Working Group's standards (SWGDE <https://www.swgde.org>).

What are participants saying?

"Absolutely worth the time to be here."

"Hands-on training with a lot of on-the-job examples from Jon. All three days were extremely interesting."

"This should be required for all investigators. I left the class with better understanding. Time was spent with students if they didn't understand something."

"Very well organized and excellent class overall."



Forensic Crime Scene Investigations for First Responders



Length:

24 hours

Audience:

This course is ideal for both new and veteran officers. It is designed for first responders, and is not intended for experienced forensic crime scene investigators.

About the Course:

This interactive 3-day course provides both first responders and supervisors the foundations of handling and processing evidence and preserving crime scenes. Through a combination of practical exercises and a review of multiple case studies, participants will improve their forensic investigation skills and increase their overall knowledge of current best practices.

Topics covered include:

- understanding class vs. individual evidence
- considering and preserving evidence on scenes involving officer involved shootings
- effective tips for searching, lifting, and sending latent fingerprints to the lab for analysis
- footwear/tire cast impressions
- updates and changes within the Forensic Laboratory Communities – role of National Institute of Standards and Technology (NIST)
- problems and solutions with digital evidenc
- tips for using digital cameras in the field
- creating a photo lineup
- surveillance video (what and how to collect it)
- audio evidence

What are participants saying?

“This was a great course. I would recommend it to anyone I work with.”

“Extremely informative and educational.”

“I can say you have lit a fire of passion for investigations for me. Thank you!”

During several mock crime scene scenarios, participants will be provided the tools and equipment to immediately put their training into practice. They will identify, lift, collect and photograph latent prints, in addition to collecting DNA from various objects and surfaces, as well as casting footwear impressions. Participants will face the realistic challenge of working with difficult surfaces such as texture, noise, patent and plastic prints. They will also practice developing fingerprints on paper, comparing latent prints with IO-print cards to learn how identifications are made.



The Collection and Preservation of Digital & Video Evidence



Length:

8 hours

Audience:

This course is designed for law enforcement officers of all assignments.

About the Course:

The Collection and Preservation of Digital & Video Evidence is a one-day course designed to provide a very important overview of the appropriate procedures and methods of capturing and preserving digital evidence, including overcoming the challenging problems associated with recovering video surveillance from a DVR (Digital Video Recorder). Forensically sound procedures are necessary from the scene and on into the courtroom. This is not to be confused with a computer crimes course.

Topics covered will include:

- Introduction of Digital formats.
- Basics in Collecting computers and DVR devices
- Collection of DVRs
- Conquering the DVR (Digital Video Recorder-video stored to hard drive)
- CD & DVD storage
- Image Compression and Digital Duplication
- Courtroom Testimony



Incident-Based Evacuation and Continuity of Operations Planning



Length:

8 hours

Audience:

This course is ideal for law enforcement managers and decision makers, including but not limited to agency heads, directors, command staff, managers, and supervisors in agencies of all sizes.

About the Course:

This one-day course combines classroom instruction with a practical, interactive workshop on the principles of conducting emergency evacuations and continuity of operations planning (COOP).

The program begins with an examination of the environmental, tactical and procedural considerations necessary for successful evacuations during bomb threats and other hazardous incidents. Participants will also explore the essentials of organizing policy and procedure for continuity of operations plans.

The workshop portion of the training requires participants to take a realistic look at their own organization's emergency preparedness. They will be encouraged to collaborate with instructional staff to develop or refine key elements of implementation plans. This is an ideal opportunity for organizations interested in developing new or improving existing incident-based evacuation plans and/or continuity of operations plans.



Tactical Community Policing for Homeland Security



Length:

16 or 24 hours

Audience:

This interactive program is ideal for all law enforcement professionals regardless of rank or assignment, who work in a thriving community policing environment.

About the Course:

Too often, shattering images of tragic events, violent attacks and bombings are what many think of when considering homeland security and terrorism. Yet, effective homeland security looks nothing like those terrifying images and instead is the picture of law enforcement and communities working in partnership to be vigilant, resilient, and strong. At its core, effective homeland security is the proactive and tactical practice of community policing.

Based on this simple but powerful premise, Tactical Community Policing for Homeland Security delves into the merits of community policing as a means of thwarting and strategically interdicting terrorism. This 2-day course explores Community Partnerships; Practical Problem Solving Strategies; Proactive Prevention, Intervention and Interdiction Strategies; and Values Based Policing in the Climate of Terrorism.

This course can also be offered in a 3-day Instructor Development Program format upon request.

What are participants saying?

“This program takes worldwide, large scale, terrorist attack ideology and translates it to small town USA, changing the way law enforcement thinks. All good information.”

“The professionalism was phenomenal, remarkable. Great group of instructors. Very knowledgeable. They made learning and keeping your interest the top of their game. The time flew by.”

“Terrorism and community policing – two concepts I know, but never put together. It was interesting how this class combined the two and it makes sense!”



Judicial Security Specialist Development Program



Length:

16 hours

Audience:

Ideal candidates are law enforcement professionals and trainers who are primarily assigned to court security or related functions.

About the Course:

Nationally, threats against judicial personnel have quadrupled in the last decade. The judges themselves are not the only ones in danger. Judges’ families are also being targeted as a direct threatening tactic and more attacks are occurring in the judges’ homes. Creating awareness and providing resources is critical to securing the judiciary and their families

In response, NCPI’s Judicial Security Specialist Development Program (JSSDP) prepares participants to enhance the safety of judicial officials, their families, and other judicial staff. This 2-day course covers a wide variety of topics related to the foundations of judicial security and will prepare deputies to engage in long-term, sustainable and effective partnerships with judicial personnel in their efforts to secure their own safety and the safety of their families

Participants will:

Explore insights on current judicial security practices, challenges, and opportunities.

Discover new tools, concepts, and principles that may be applied in order to improve the effectiveness of judicial security.

Apply newly learned content into action, training others, and helping officials adopt a security conscientious approach at work, travel, and home.

Participants will receive resource guides which deputies and other court security personnel can utilize to educate fellow deputies, judicial staff and their families at the local level. The course incorporates web-based learning tools so participants are required to bring a WiFi-enabled device to use during class (laptop, tablet, etc.).

What are participants saying?

“Excellent thought-provoking curriculum which deals with real world potential needs and events while providing great resources to consider when development plans to deal with these contingencies.”

“Very good instructor - showed great knowledge and passion. Developed good rapport with students. Course material was well-designed.”



Instructor Development Programs

Policing with Principled Insight: Ethical Decision Making



Length:

24 hours

Audience:

Ideal candidates include law enforcement officers/trainers with, at a minimum: basic knowledge of ethics, instructional experience, and current training responsibilities within their agency or academy.

About the Course:

In the policing profession, public trust, integrity, and liability are constantly on the line. Often the difference between effective community policing and the failure of an agency's public safety mission is determined by the decisions of individual officers. With so much at stake, effective policing requires changing the concept of police ethics from an afterthought to a controlling insight that informs and guides police practitioners. The Policing with Principled Insight: Ethical Decision Making (PPI:EDM) program helps policing professionals make this shift.

PPI:EDM is a nationwide training program that equips officers of all ranks and assignments with the skills, processes, and controlling insights that encourage ethically sound and principle-based decision making. PPI:EDM explores police ethics, the development of moral reasoning, the science of decision making and helps officers create their own Police Ethical Navigator (PEN) that serves as a unique take-home tool. Offered as a 3-day Instructor Development Program (IDP), this course is ideal for law enforcement trainers tasked with preparing their agencies' personnel to incorporate ethically sound decision making into their daily lives.

PPI:EDM is designed to allow participating trainers to take comprehensive PPI:EDM presentation materials back to their own agencies and provide instruction in formats suitable to their agencies' needs (during in-service programs, squad training sessions, roll-call, etc.).

What are participants saying?

"Great class, new method of thinking about a topic that usually is not a popular topic."

"Provided new methods to identify ways to both keep myself centered on my ethics and ability to bring troops in line."

"In 25 plus years of law enforcement (military-10; civilian-15) this was one of the most thought provoking courses I've ever taken!"

"Excellent course; well instructed; great insight and great information to build forward on."



Tactical Community Policing for Homeland Security



Length:

24 hours

Audience:

Ideal candidates include law enforcement officers/trainers with, at a minimum: basic knowledge of ethics, instructional experience, and current training responsibilities within their agency or academy.

About the Course:

Too often, shattering images of tragic events, violent attacks and bombings are what many think of when considering homeland security and terrorism. Yet, effective homeland security looks nothing like those terrifying images and instead is the picture of law enforcement and communities working in partnership to be vigilant, resilient, and strong. At its core, effective homeland security is the proactive and tactical practice of community policing.

Based on this simple but powerful premise, Tactical Community Policing for Homeland Security delves into the merits of community policing as a means of thwarting and strategically interdicting terrorism. This 3-day Instructor Development Program (IDP) explores Community Partnerships; Practical Problem Solving Strategies; Proactive Prevention, Intervention and Interdiction Strategies; and Values Based Policing in the Climate of Terrorism

It is designed for law enforcement trainers tasked with preparing local officers to effectively engage in homeland security activities in a thriving community policing environment.

Designed as a train-the-trainer program, participating trainers will leave the class prepared to train others and will receive comprehensive instructional materials designed in a flexible, modular format to be presented during local in-service programs, squad training sessions, or even at roll-call.

What are participants saying?

“I reviewed the manual further after our classroom adventure and I can say it’s so easy to teach from. I work in our academy and this is something hopefully we plan on implementing some of the modules in future academy recruit classes..... the Instructors were impeccable.”

“This program takes worldwide, large scale, terrorist attack ideology and translates it to small town USA, changing the way law enforcement thinks. All good information.”

“Terrorism and community policing – two concepts I know, but never put together. It was interesting how this class combined the two and it makes sense!”



Violence Interdiction: A Proactive Approach to Mitigating Conflict



Length:

16 hours

Audience:

Concepts covered in this IDP are applicable for trainers of all criminal justice disciplines, including law enforcement patrol, crime prevention specialists, corrections, probation and parole, courts and more.

About the Course:

For law enforcement professionals, interdiction is often associated with a “no-nonsense, we-mean-business” approach to high-profile issues that threaten public safety such as illicit drugs, human trafficking and terrorism. Yet the escalating cycles of violence that law enforcement in our nation’s communities deal with on a daily basis are rarely addressed with the same tough, interdiction mind-set. NCPI’s Violence Interdiction: A Proactive Approach to Mitigating Conflict changes that.

Violence Interdiction: A Proactive Approach to Mitigating Conflict is an innovative, 2-day course designed to equip law enforcement professionals with the practical skills and knowledge necessary to tackle escalating violence through a proactive and tough interdiction approach based on crime prevention principles. Through interactive discussions, participants will explore conflict, threat assessment, potential resolution strategies, violence prevention, intelligence gathering, and a variety of policing tools to navigate the interdiction process.

This training shatters the notion that law enforcement is limited to responding to conflict only after it has escalated to violence. Instead, it highlights and examines the opportunities that law enforcement has to intervene prior to escalation and delineates the tangible steps to identify, assess and manage threats that may help prevent violence from occurring at all.

What are participants saying?

“I liked the course because it gave credibility to things that we do on a daily basis.”

“Excellent course, very informative. Instructors were great. I learned a lot and believe this course will be very beneficial in furthering my knowledge and career.”



Advanced Search and Seizure



Length:

8 hours

Audience:

This course is ideal for all sworn law enforcement personnel, regardless of rank.

About the Course:

Advanced Search and Seizure is a comprehensive, blended-learning, one-day course focusing on Constitutional concepts related to the 4th, 5th, and 6th Amendments of the United States Constitution. Through the use of scenario-based training, participants will explore the limitations and framework of these amendments utilizing up-to-date case law from the United States Supreme Court along with various persuasive or compelling rulings from federal circuits around the United States. Participants will learn and understand procedures involving various legal principles they must follow from the initial police/citizen encounter to various seizures, searches, and/or interrogations.

The legal issues to be addressed by this course affect law enforcement in a variety of ways. First, the manner in which an officer conducts law enforcement operations may influence the prosecution of offenders. Additionally, the professionalism and credibility of officers and agencies will be scrutinized and challenged where cases are lost due to a technical failure by officers to follow the ever-changing legal requirements. Finally, officers and agencies may face exposure to civil liability where there has been some deviation from the constitutional rules.

What are participants saying?

"I liked the practical knowledge discussed that we use in the field. Course answered several questions referencing situations I deal with daily."

"... this is the first legal issue class that I lost track of time and was surprised when the end came. An outstanding class, I recommend this class to all agencies, local, state or federal."



Conducting Death Investigations



Length:

24 hours

Audience:

This course is ideal for both new and seasoned law enforcement investigators, as well as those who supervise them.

About the Course:

Developed as a comprehensive, 3-day training, this course provides law enforcement investigators with guidelines and best practices for conducting death investigations in a thorough, detailed, and effective manner.

The program covers a wide range of topics to include: scene security, utilizing an investigative checklist, the proper handling and review of evidence, hands-on application of Infra Red and BLUESTAR®, and key procedures and processes related to suspicious deaths, including homicides

The comprehensive scope of the training also addresses issues and best practices related to identifying witnesses and suspects, effectively working with the Medical Examiner or Coroner's Office and prosecutors, and crucial actions within the first 48 hours of a death investigation.

Ideally suited for today's law enforcement professionals, the course also explores timely topics such as evaluation of evidence (Fingerprints, DNA, Autopsy, Trace, Suspect and Victim's Clothing, Firearm, Wound Identification, Toxicology, etc.), and strategies for operating a crime scene unit on a shoestring budget.

What are participants saying?

"The information that was presented was relevant and interesting to what I do. The instructor was excellent."

"Instructor made the course flow smoothly and he was a wealth of knowledge. The course was well delivered! He covered a vast amount of information and was extremely helpful."



Criminal Deviant Sexuality and Rapist Typologies



Length:

8 hours

Audience:

This course is ideal for any law enforcement officer engaged in the investigation of sex crimes process.

About the Course:

This one-day course provides an overview of the various motivations that compel sex offenders to commit their crimes. Topics include the basics of sex, the importance of fantasy, and paraphilias.

Participants will identify and distinguish the differences between selfish and pseudo-unselfish verbal, physical, and sexual behaviors. Participants will explore the differences between the three initial approaches utilized by rapists.

Concluding this lecture is an in depth discussion on the four primary rapist typologies (assuming an Adult Male Rapist assaulting Adult Female victim scenario).

What are participants saying?

“Very thorough covering of the subject. The instructor was very knowledgeable. Gave a good, informative presentation. Good use of his experience in this field.”

“Very professional presentation of sexual deviance.”



Dogfighting Investigations: Conduit to Drugs, Gangs and Guns



Length:

8 hours

Audience:

This course is applicable for gang and street crimes investigators, narcotics detectives, patrol officers, animal control officers and prosecutors.

About the Course:

Nationally recognized dogfighting investigations expert Sergeant David R. Hunt (retired) of Franklin County, Ohio shares his experience and expertise as a dogfighting investigator during this one-day course.

Topics covered include:

- The connection between dogfighting and other felony and misdemeanor crimes such as gang activity and weapons and drug crimes
- Profiles of a dogfighter from the street fighter to the hobbyists to the professional
- Gang involvement in dogfighting rings
- Investigative and surveillance techniques
- Indicia of dogfighting rings
- Search warrant execution and evidence handling including information on dogs as evidence
- Possible defense tactics in the courtroom
- Follow up work with zoning, the health department, veterinaries, and animal control
- An overview of federal animal fighting codes
- An overview of cockfighting

What are participants saying?

“Very applicable to police work that would normally get over looked by officers. One more tool that will expose more criminal activity.”



Fraudulent Documents: Strategies for Detection and Investigations



Length:

8 hours

Audience:

This program is ideal for anyone in law enforcement who handles documents on a daily basis in the course of their duties.

About the Course:

The use of fraudulent documents to avoid detection or to commit criminal acts, in collusion with the rampant use of identity fraud, is an ever-mounting problem to law enforcement officers and criminal investigators. Often overlooked, fraudulent documents are used in a variety of criminal activities ranging from status and traffic crimes to intricate conspiracies and international terrorism. The detection of fraudulent documents offers law enforcement a skeleton key to unlock an ever growing array of criminal activities.

This one-day course will strive to give officers confidence in viewing documents and being able to ascertain those that are fraudulent without the use of tools or instruments: street-usable knowledge. Beyond the documents themselves, officers will explore document mills to learn about how they are operated and the most effective tools to counter-act their operations. The use of controlled purchases and search warrants will be examined as these are the most common and effective tools to defeat document mills.

What are participants saying?

“The class was very informative and what was taught could be used for everyday work.”

“This is one of the best courses I have taken in twenty years of service. Excellent instructor, visual aids, and useful information. Highly recommended!”



Human Trafficking Investigations



Length:

8 to 40 hours

Audience:

This course is ideal for any law enforcement officer regardless of rank or assignment.

About the Course:

Have you ever responded to a call for service involving a prostitution ring, a massage parlor or strip club and encountered foreign nationals unwilling or unable to speak to you? Have you ever had contact with migrant workers and a foreman or supervisor attempts to keep the group away from the law-enforcement officers? Do any of the individuals appear submissive or fearful, not just of you but of their co-workers or supervisors? Does one person insist on translating for the entire group? Is one individual in possession of all of the identifications or passports?

Have you seen the signs of human trafficking?

Without training, these tragic cases are easily overlooked or assumed to be routine prostitution or illegal immigrant issues. Human Trafficking is one of the fastest growing crimes worldwide. The federal government and all 50 states have legislation criminalizing human trafficking.

NCPI's Human Trafficking Investigations training provides law enforcement investigators with the tools and best practices for conducting human trafficking investigations in a thorough, detailed, and consistent manner. This course covers a wide range of topics related to this important issue, including: human smuggling, street gang involvement, illegal immigration, guest worker programs, visa fraud, labor trafficking, sex trafficking and domestic servitude.

Throughout the program, participants discuss the importance of recognizing and using a victim-centered approach to these cases. Due to the nature of human trafficking, law enforcement by itself cannot investigate the allegations as well as ensure the victim's needs are being met. Therefore, the course explores in depth, the vital link between law enforcement and other service providers active in human trafficking cases, and the roles of the different agencies involved.

This course can be offered in a variety of formats (8 hours to 40 hours) depending upon the host agency's needs.



Interview and Interrogation



Length:

8 hours

Audience:

This course is ideal for both new and experienced officers, detectives, and investigators.

About the Course:

Interview and Interrogation is a one-day, must-attend training program for officers wanting to expand their success with confessions and investigations. The course includes a review of communication basics, context and relational components, verbal and non-verbal communication. Participants will learn verbal and non-verbal symptoms of deception and how to incorporate kinesics, verbal analysis and a behavioral analysis interview to identify guilt and innocence. Participants will also explore the differences between interviews and interrogations and how to prepare for each.

The course focuses on strengthening existing skills and developing new ones through an examination of interview and interrogation techniques such as the Reid Technique, statement analysis, and other approaches that have been successful to investigators. Participants will benefit from the exploration of the current concerns with false confessions and how to stay clear of legal issues associated with interviews and interrogations.

What are participants saying?

“Very realistic and pertinent information, useful both on the street and in interviews. Delivered incredibly well with the most important aspects covered. By far the best in-service class ever taken.”

“Practical training, detailed and drawn from experience. Not full of questionable “grand” theories, but rooted in simple principles.”



Investigating Hate Groups



Length:

8 hours

Audience:

This course is designed and restricted for sworn law enforcement officers and is ideal for those working both investigations and patrol.

About the Course:

This one-day course is designed to enhance the investigative skills of law enforcement officers working crimes and cases involving (or potentially involving) extremist hate groups such as white supremacists.

Through an examination of the history, structure, ideology, organization, and motivation of these intensely prejudiced and often violent groups, officers will understand why thwarting their activities within communities is absolutely necessary to protect the minority and immigrant population.

Specific investigative and intelligence gathering strategies will be discussed through multiple case study illustrations.

What are participants saying?

“Great material. Relative to all jurisdictions.”

“The instructor was very knowledgeable and was able to bring some humor to such a serious topic.”



Maximum Concealment: Professional Vehicle Searches for the Detection of Hidden Compartments



Length:

8 or 16 hours

Audience:

This course is strictly limited to sworn law enforcement personnel only. Participants must provide credentials upon arrival.

About the Course:

This program is designed to provide law enforcement personnel the skills they need to conduct professional and thorough vehicle searches. Through the use of multiple video and photographic examples of actual stops and searches, officers will learn how to detect both hidden compartment locations and methods of drug/contraband concealment, as well as natural void locations and concealment on a variety of passenger and commercial vehicles. Emphasis is placed on the detection of aftermarket constructed hidden compartments, as well as natural void concealment within vehicles. This type of concealment is routinely used by criminal and terrorist organizations to smuggle narcotics, weapons, illegally obtained bulk currency, explosives, and WMDs.

This training program will enhance your personnel's situational awareness when conducting vehicle searches, which greatly increases officer safety, while decreasing the likelihood of damage to vehicles during searches.

This program can be offered in one-day or two-day formats. The two-day format includes a day of practical search exercises. Participants should dress appropriately for outdoor work the second day and bring basic roadside search tools/equipment (flashlight, screwdriver, etc.).

What are participants saying?

"Instructor was energetic and knowledgeable. Videos and pictures of actual busts were helpful. Hands-on training on vehicles in the parking lot was very practical and helpful."

"Very knowledge based, common sense, down to earth. One of the best classes, for eight hours, I've been to. The content was fabulous. Very good basic compartment knowledge."



Patrol Drug Interdiction



Length:

16 hours

Audience:

This class is ideal for patrol officers, K-9 officers, street crimes units, and narcotics detectives.

About the Course:

During the 2-day Patrol Drug Interdiction course, participants will take an in-depth look at current drug trends and discuss drug markets that affect their localities. The course is filled with instruction and open discussion on case law and its proper application. Course content also covers marijuana indoor and outdoor grow operations and basic and advanced interdiction techniques related to: highways; calls for service; hotels and motels; neighborhoods; airports; bus stations, etc.

The class also explores the application of evidence-based policing practices and specific community-based problem solving operations designed to impact drug-markets instead of drug traffickers. Finally, students will review proper court preparation and discuss what it takes to become an expert witness in court.

What are participants saying?

“I really enjoyed this course, it was very informative. Definitely would recommend to anyone. Very well rounded curriculum from basic to advance drug interdiction. Instructors were great.”

“The class ranks with the best I have ever taken. The information was awesome and the instructors were incredibly knowledgeable. They engaged the audience well and kept people interested and entertained with relevant and useful videos and examples.”



Report Writing



Length:

4 hours

Audience:

This course is ideal for both new and seasoned officers, as well as the leaders who supervise them.

About the Course:

For law enforcement professionals, the ability to write thorough and accurate incident reports is essential. The consequences of incomplete or inaccurate documentation of case events can be detrimental to individual officers, entire agencies, and perhaps even the law enforcement profession as a whole.

Recognizing this importance, NCPI's 4-hour Report Writing workshop is designed for law enforcement officers interested in refining and elevating their report-writing skills. Through a series of interactive exercises, discussions and a comprehensive case scenario, participants will gain an understanding of writing fundamentals that result in clear, concise, complete and correct police reports.

What are participants saying?

"The class went over simple fundamentals of efficient report writing. These fundamentals are sometimes or always forgotten."



Searches of Electronic Media and Computers



Length:

8 hours

Audience:

This course is designed to suit the needs of patrol officers who are first responders, as well as the detectives who conduct intricate investigations ranging from homicides to sex crimes.

About the Course:

Electronic media is constantly changing and criminals quickly identify new ways to thwart law enforcement. This one-day course provides officers with the knowledge needed to search, seize, and preserve electronic media for evidentiary purposes. Course topics include:

- Preparation, articulation and documentation in cases involving electronic media
- Legal issues related to electronic media equipment (4th Amendment, reasonable expectation of privacy, 4th Amendment exceptions, workplace searches, search incident to arrest, exigent circumstances, inventory cases)
- Evidence issues (best evidence rule, evidence recognition, identification, preparation, collection, preservation)
- Crimes involving computers and electronic media devices
- Data storage and storage devices (digital evidence and off-line storage devices)
- Investigative techniques

Participants will have an opportunity to conduct a mock search/seizure/ evidence preparation exercise at the conclusion of the class.

What are participants saying?

"I enjoyed the course and the presentation of information from the instructors. I learned more than I ever knew about this topic."

"I consider this class a great benefit and very informative."



Surviving Verbal Conflict & Public Service Excellence



Length:

8 or 16 hours

Audience:

This interactive program is ideal for all law enforcement professionals regardless of rank or assignment.

About the Course:

Today's increased service demands and scrutiny placed upon public safety professionals have resulted in a growing need to master verbal conflict management skills. When negative verbal encounters escalate to the point where physical intervention is used, criticism often results when it is later discovered that there is little evidence of verbal de-escalation techniques employed by officers. This is particularly true when incident video and audio reviews are utilized. In some cases, it has become clear that the verbal actions of the public safety responders served to escalate the situation. Administrators are now asking, is this an area in which the training tape has run out? Have we adequately trained our personnel to successfully manage and respond to verbal confrontations in a professional manner?

Surviving Verbal Conflict & Public Service Excellence training provides public safety professionals with time-tested communications skills proven to help de-escalate volatile situations, safeguard fellow officers' emotional and professional well-being, and significantly enhance the agency's professional image. The course also provides opportunities for the participants to participate in practical skill building so that when, they complete the training they are well on their way to becoming more effective communications professionals. The course can be offered in one-day or two-day formats.

What are participants saying?

"The course gave validity to the way I conduct myself at work and more ways to handle people on a day to day basis."

"This training was a great reminder of how to respond and de-escalate situations. Even after 26 years of police work, I still learned some valuable new information. Some of the best training I have ever been to."



Take Charge of Your Organizational Culture: Eliminate Abrasive Behavior



Length:

16 hours

Audience:

This course is ideal for patrol and first line supervisors. All participants will receive a copy of instructor Steve Neal's book, Toxic Boss Blues.

About the Course:

Does your agency suffer from low morale, high turnover or a sick leave abuse problem?

Is there a divide between line workers and commanders in your agency?

Are disengagement and malaise commonplace?

Is your department experiencing too many sustained complaints?

If you answered yes to any of these, your agency may be in the midst of a toxic behavior problem. In the policing profession, officers are constantly putting themselves in danger, but one of the biggest threats to an officer's health and well-being can be the threat from within - workplace culture. Toxic workplaces feature a stifling atmosphere of negativity and dissention and only add to the day-to-day challenges of law enforcement. Too often, cultural anomalies that are unique to law enforcement and organizational phenomena such as "toxic bosses" negatively impact the morale and effectiveness of the men and women who walk the thin blue line. The question is, what can individual officers do about it?

Take Charge of Your Organizational Culture: Eliminate Abrasive Behavior is a 2-day blended learning course designed to keep law enforcement professionals healthy by equipping them with the knowledge and practical skills necessary to identify and effectively handle the toxic threats in the workplace that combine to form the killer within. Participants are challenged by real-life leadership issues and hands-on learning scenarios designed to develop their ability to make a positive impact on their organization.



Understanding the Dynamics of Domestic Violence



Length:

8 hours

Audience:

This course is ideal for all law enforcement personnel, domestic violence victim advocates, probation and parole officers, police chaplains, prosecuting attorneys, and those affiliated with domestic violence programs.

About the Course:

Participants in this one-day course will discover how they can enhance officer and victim safety; improve police response; increase offender accountability; and identify and employ previously untapped resources in the fight against domestic violence. Some of the topics addressed in the course include the dynamics of domestic violence and the “power and control wheel”; using collaborative approaches to domestic violence; determining the primary aggressor; understanding protective orders and “full faith and credit”; evidence gathering; and safety planning.

This class is designed to encourage student participation through videos, group and individual exercises, and open, frank discussions concerning domestic violence.

What are participants saying?

“Excellent course. I have attended dozens of DV trainings over the years, and this was the best by far. The instructors, visuals, attention getters and class participation exercises made this course exceptional. If you can keep officers’ attentions, then you are doing it right.”

“This was one of the most interesting and helpful classes in my 25 years.”



Language Acquisition

Basic Spanish for Corrections Personnel



Length:

36 hours

Audience:

This course is ideal for corrections personnel who, in the course of their duties, have contact with Spanish-speaking inmates. Prior Spanish training is not required.

About the Course:

Basic Spanish for Corrections Personnel is a 36-hour/5-day Spanish language-acquisition course designed to give non-Spanish-speaking corrections personnel a working knowledge of fundamental Spanish that is applicable to specific job duties.

The course begins with an introduction to Hispanic culture that emphasizes the importance of understanding how cultural values affect communication. Throughout the training, participants will learn and practice how to pronounce and use basic vocabulary in situations similar to those they might face with Spanish-speaking inmates within a correctional facility.

This highly interactive course introduces participants to the verbal commands involved in collecting information, handling tactical situations, communicating rules and regulations, conducting medical assessments and booking procedures. The course content for each module builds on information covered in previous modules; therefore, attendance is mandatory each day.

What are participants saying?

“I thought the class and the instructors were both top notch. I have never been to a more enjoyable yet challenging training. I have worked at the local, state, and federal levels and have participated in hundreds of trainings and this one by far was the best.”

“I honestly feel that this class was very helpful and there isn’t much that can be done to improve it because it’s already great. I learned more in four days than in three years of high school.”



Language Acquisition

Survival Spanish for Law Enforcement



Length:

36 hours

Audience:

This course is ideal for sworn officers who, in the course of their duties, have contact with Spanish-speaking citizens. Prior Spanish training is not required.

About the Course:

This 36-hour/5-day course is designed to give non-Spanish-speaking street police officers a working knowledge of fundamental Spanish. The course begins with an introduction to Hispanic culture that emphasizes the importance of understanding how cultural values affect communication. Throughout the training, participants will learn and practice how to pronounce and use basic vocabulary in situations similar to those they might face with Spanish-speaking community members.

In addition, the interactive course introduces participants to the verbal commands involved in conducting a traffic stop, interview, report taking, and more. The course content for each module builds on information covered in previous modules; therefore, attendance is mandatory each day.

What are participants saying?

“Very interactive; lots of class participation. Most beneficial training for my job. Actually retained the information because of the extensive reviews, and great practicals.”

“Very entertaining and informative. I learned a lot, hopefully can retain it. I would recommend this course for all law enforcement personnel including people in support roles, like clerks. Especially dispatchers and E-911 operators.”



Leadership

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction



Length:

16 hours

Audience:

This course is ideal for law enforcement managers and decision makers, including but not limited to agency heads, directors, command staff, managers, and supervisors in agencies of all sizes.

About the Course:

Evidence-based policing practices (EBPP) hold important implications for modern policing, suggesting that organizational decision making and strategy implementation should be based upon scientific evidence about what works. The growing body of EBPP research should serve as a guide for implementation of new policing strategies, specifically those aimed at reducing homicide and violent crime in our nation's communities.

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction (HVR) is a comprehensive training program which bridges the gap between research and practice for police managers and decision makers. It is designed to strengthen their capacity to effectively select and engage in evidence-based violence prevention strategies appropriate for their jurisdictions, dependent upon variables such as available resources (staffing, fiscal, time, etc.), community engagement and commitment levels, partnerships, and sustainability.

The 2-day course integrates theoretical and practical foundations of crime prevention, reduction, and deterrence, focusing on current evidence-based practices, ways to implement these practices, and how research can enhance existing practices. Participants will explore numerous examples and case studies and will be guided through the process of implementation at the local level. The program culminates with a workshop that provides participants an opportunity to develop a customized evidence-based crime reduction strategy that they can take back to their respective agencies. Participants should plan to bring and use a laptop with wireless Internet capabilities during this workshop.

What are participants saying?

“Very informative, well-organized, and very thought-provoking.”

“One of the most useful courses I have taken in quite some time. I took a multitude of great ideas out of these two days from both the instructors and my fellow students.”



Leadership

Creating and Maintaining Excellence in Your Police Agency



Length:

8 hours

Audience:

This interactive program is ideal for all law enforcement professionals, regardless of rank or assignment.

About the Course:

From the inception of law enforcement to the present, a series of pivotal moments have had an enduring influence on the public's perception of police. Public perception often influences media coverage, jury pools, and ultimately public policy.

This one-day program is designed to help participants promote and maintain excellence among personnel in their agency. Leadership based on principles, centered in diversity, grounded in the constitution and implemented with a true vision is the basis of instruction for this course.

Participants will learn how to assist their agency in minimizing and managing citizen complaints, as well as strategies for building effective partnerships within their communities. In addition, participants will examine fundamentals of communication and discuss bridging between generations and cultures, as well as proactive policing in minority communities.

The course culminates with a discussion of the dynamics of change in which participants receive examples of proven techniques to bring about successful change in their agency to improve employee satisfaction.

What are participants saying?

“Excellent course. Good overview. Great opportunity to rethink how to approach law enforcement management leadership.”



Leadership

FranklinCovey's Diversity-Centered Leadership for Law Enforcement



Length:

16 hours

Audience:

This interactive program is ideal for all law enforcement professionals, regardless of rank or assignment.

About the Course:

Diversity training in many organizations is as much an effort to reduce legal exposure as it is to help people work better together. But to what end? While we might think we see the world as it is, we in fact perceive it the way we are. Imagine a law enforcement environment where professionals recognize the value of diversity and move beyond judgments and bias to become role models of cultural leadership and change. Embracing this concept is not only important to complying with the law, but essential for building a high performance agency.

FranklinCovey's Diversity Centered Leadership for Law Enforcement Professionals workshop teaches individuals to expand their perspective of diversity and become diversity leaders for others. This two-day, facilitator-led program helps participants learn to manage an increasingly diverse workplace and customer base.

As a result of the training, participants will: understand the broad scope of diversity issues while being challenged to examine their personal behaviors and how these behaviors affect success; gain a willingness to accept and promote positive change; learn the importance of leading ethically and with moral courage; and apply a process for identifying and breaking through their personal barriers to diversity.

This workshop is presented under license from FranklinCovey®.

What are participants saying?

"Extremely dynamic and motivated presenter. Kept my attention 100% of the time both days. Great, great use of practical exercises and videos."

"This class showed me why diversity is important, how to change, and gave me ideas on how to bring this line of thinking to my department."

"I learned a lot these two days. I've had some training on this topic but this really hit home. A lot of real life examples, interactive discussions."



Leadership

FranklinCovey's 7 Habits for Law Enforcement



Length:

24 hours

Audience:

This interactive program is ideal for all law enforcement professionals, regardless of rank or assignment.

About the Course:

Law enforcement can be one of the most challenging, demanding, and rewarding professions. Each of our actions, right or wrong, effective or ineffective, ripple out, impacting not only our career, but our families and friends, our colleagues, our organizations, our community, and even the policing profession as a whole. Whether trying to change a community, an agency, a team, or yourself, effective changes happen one individual at a time, building from the inside out.

Franklin Covey's 7 Habits for Law Enforcement is an intensive three-day opportunity for law enforcement officers to develop themselves from the inside out, design their own goals and directions, and develop the skills and perspectives they need to achieve them.

This course builds on the principles and practices included in Dr. Stephen Covey's #1 best-selling book *The 7 Habits of Highly Effective People* and inspires participants to practice applying the 7 habits throughout their personal and professional lives. *7 Habits for Law Enforcement* is a three-day investment in developing more effective individuals, teams, and leaders, creating a foundation for organizational change and community impact, and ensuring the well-being of our law enforcement officers.

This workshop is presented under license from FranklinCovey®.

What are participants saying?

"This class was better than I anticipated and one of the best classes I have ever taken. It will help with my personal and professional development."

"Thought-provoking content that provided ideas about problem resolution. It also allows the student to explore themselves and help lay out plans to achieve their goals."



Mastering Performance Management, Supervision and Leadership Skills: A Four-Part Series



Audience:

This series is ideal for first-line and mid-level leaders and trainers within public safety organizations. Each course in the four-part series builds on the concepts covered in the previous sessions. Attendance in all four sessions is highly encouraged, but not required.

About the Course:

Mastering Performance Management, Supervision and Leadership Skills is a four-part, comprehensive seminar developed and presented by Bill Westfall, one of the most acclaimed law enforcement leadership instructors in the United States today. The series provides meaningful supervisory skills to public safety professionals so that they can develop their people, as one leader stated so well, “until they don’t need them anymore.”

The success of any public safety agency depends on the quality and capacity of its leaders. This series of courses focuses on just that—the quality and capacity of the leader—as a communicator, trainer, developer of people, quality control inspector, risk manager, and so much more. Participating in these seminars can greatly enhance the supervisor’s ability to properly lead under any circumstances.

Phase I – Leading One’s Self (3.5 days), This course is designed to improve public safety supervisors’ understanding of today’s leadership and management principles in the world in which they work. Participants will explore the elements of leadership, the differences between leadership and management and how to develop the skillsets to be successful in their own supervisory role. Utilizing the Leadership Test© and the DiSC® as teachable tools, participants will be guided through a process of identifying and enhancing their own critical leadership skills.

Phase II – Leading Others (3 days), This course is designed to support first-line supervisors as they gain an understanding of the critical leadership skills dealing with relationships and team productivity. Participants will participate in discussions, activities, and case studies to explore the practical application of motivating, developing employee competence, setting goals, creating and implementing performance plans, and much more. The course incorporates content from the Ken Blanchard Company’s Situational Leadership II® model, which Bill Westfall, the course instructor, has been qualified to present to law enforcement personnel.

Phase III – The Leader as Coach (2 days), This course is designed to prepare public safety supervisors, leaders and trainers to build and deliver procedure-based performance improvement programs that enhance individual effectiveness while maximizing training time and resources. Delivered in an intensive and interactive format, this course combines the most current understanding of how the adult brain learns, with



Mastering Performance Management, Supervision and Leadership Skills: A Four-Part Series

About the Course (continued):

how supervisors and instructors can improve the performance of those they lead. The content of this course builds specifically on the first two phases in the series, utilizing previously introduced tools including the DiSC® and Situational Leadership II® model, and assists an individual and an agency with implementing the Seven Layers of Success© and applying The Leadership Test©.

Phase IV – Leading the Organization (2 days), This course is designed to prepare public safety supervisors to lead their organizations with a fundamental understanding of the dependent relationship between organizational liability management and quality supervision. Participants will discuss in depth how implementing simple, but well-written policies and procedures and contextual training on those policies and procedures can impact the success of the individual officer and the organization. This course utilizes and builds upon leadership concepts and tools introduced during the first three phases to focus not on frustrations which are often beyond our control, but on the positive aspects of managing and leading liability reduction in our organizations.

What are participants saying?

“The best class I’ve attended in over 40 years of public safety training - 27 years as a professional firefighter and 18 years in law enforcement.”

“Instructor was amazing - his personal story itself is fascinating - the way he uses it in the training is awesome. Very nicely presented!”



Leadership

Media Relations



Length:

8 hours

Audience:

This interactive program is ideal for all law enforcement professionals, who, in the course of their duties, interact with the media.

About the Course:

This one-day course for law enforcement professionals is designed to build a solid foundation for working effectively with the media — as partners — in their communities. Participants will explore a variety of topics, including:

- Conducting an effective media interview
- Making their message count
- Staging the media on-scene
- Involving the media in community meetings, programs, and events
- Handling media FOIAs

Understanding social media and its impact on today's policing and hiring practices, Participants will also learn first-hand the crisis communications strategies employed during the Virginia Tech massacre and other significant criminal incidents in the Commonwealth of Virginia. This interactive course concludes with participants putting their new skills to the test in mock interview/press conference exercises.

What are participants saying?

"All supervisors should attend this course. NCPI put on a very interesting course, which was one of, if not the best Media Relations training I personally have ever attended!"

"Media relations in police work is more important today than ever before. This type of class is long overdue, and the class presentation was fantastic."



Leadership

Navigating the Leadership Challenge



Length:

4 to 16 hours

Audience:

Developing leadership skills is an ongoing learning process. This course is designed to launch life-long learning habits, the perspective necessary to extract leadership lessons from events all around us, and to trigger those applicable and personal “ah-ha” leadership moments in each of us, regardless of formal position or assignment.

About the Course:

“There comes a time in every man’s life when he is called upon to do something very special; something for which he and only he has the capabilities, has the skills, and has the necessary training. What a pity if the moment would find him unprepared.” - Sir Winston Churchill

Navigating the Leadership Challenge (NLC) is not your typical leadership course. As you lead a police department through the industrial revolution, turn a failing business into a thriving enterprise as the rest of the country sinks into the Great Depression, and evacuate tens of thousands as a war violently comes to an end, you will gain the leadership skills and perspectives you need to navigate your way through your own, current-day leadership challenges. Navigating these challenges can be daunting, but with the right skills and framework, leaders can prepare for not just the day-to-day challenges associated with being a leader, but also for those moments that demand the most of our leadership abilities

Are you prepared for those moments? Are you able to quickly shift your leadership style depending on the situation? Can you manage meaning in your communications when everyone else is looking to you for direction? When the obstacles and challenges are stacking up, are you overwhelmed or do you have the skills to turn those obstacles into opportunities? NLC can prepare you for all of this and more

Perhaps most importantly, NLC provides leaders with a framework for making decisions in their leadership roles both on a daily basis and in critical events. Making a difficult decision doesn’t have to leave you second-guessing at two in the morning. NLC includes a self-directed decision making guideline for the worst critic of your decisions: yourself.

This course can be offered in a variety of formats, ranging from 4 hours to 2 days, depending on the needs of the hosting agency.

What are participants saying?

“I like the use of historical examples and how they relate to today’s leadership challenges.”

“Having received very in depth leadership training prior to this class, I found the material to be new and interesting, from perspectives noted in sometimes obscure historical places. A very “out of the box” approach that provides useful and practical information to class participants.”

“A very interesting approach to leadership. Great attention paid to class dynamics by the instructors. Great leveraging of relationships by instructors to students. One of the best classes I have attended in a long time.”



Leadership

Policing with Principled Insight: Ethical Decision Making



Length:

16 or 24 hours

Audience:

This program is geared towards law enforcement practitioners, criminal justice and public safety professionals, and appropriate stakeholders.

About the Course:

In the policing profession, public trust, integrity, and liability are constantly on the line. Often the difference between effective community policing and the failure of an agency's public safety mission is determined by the decisions of individual officers. With so much at stake, effective policing requires changing the concept of police ethics from an afterthought to a controlling insight that informs and guides police practitioners. The Policing with Principled Insight: Ethical Decision Making (PPI:EDM) program helps policing professionals make this shift.

PPI:EDM is a training program that equips officers of all ranks and assignments with the skills, processes, and controlling insights that encourage ethically sound and principle-based decision making.

PPI:EDM explores police ethics, the development of moral reasoning and the science of decision making in today's complicated world of policing. As part of the program, officers create their own Police Ethical Navigator (PEN) that serves as a unique take-home tool that helps integrate ethical decision making into officers' everyday roles and responsibilities, in routine and crisis situations, and when no one else is watching.

This course can also be offered in a 3-day Instructor Development Program format upon request.

What are participants saying?

"Provided new methods to identify ways to both keep myself centered on my ethics and ability to bring troops in line."

"In 25 plus years of law enforcement (military-10; civilian-15) this was one of the most thought provoking courses I've ever taken!"

"Excellent course; well instructed; great insight and great information to build forward on."



Leadership

Practical Issues for Police Supervisors



Length:

16 or 24 hours

Audience:

This interactive program is ideal for both new and veteran, first-line to mid-level law enforcement supervisors.

About the Course:

The role of a police supervisor is a challenging one. Each day on the job can bring a new set of problems and obstacles to overcome. As a supervisor you must be prepared to provide answers and guidance to your personnel, no matter what the circumstances.

Imagine...

One of the officers in your unit is responding to a domestic violence call at the home of a prominent public figure and finds the residence locked. The officer calls you, her supervisor, for advice as to what she can do...

or

You are working the midnight shift as the highest ranking officer on the street. An officer is involved in a car accident that might be his fault and a citizen is injured. The media is calling you for a statement...

Are you prepared?

This interactive course, offered in two-day or three-day formats, builds individual leadership skills and personal confidence through understanding the practical aspects of many critical topics supervisors need to know, including these and many more:

- legal issues like the Fair Labor Standards Act (FLSA), Freedom of Information Act (FOIA), Health Insurance Portability and Accountability Act (HIPPA), workplace searches, freedom of speech and civil liability concerns;
- operational issues like workforce allocation, crime analysis, use of force, media relations, and internal and criminal investigations; and
- organizational issues like institutionalizing community policing, navigating political “hot button” issues, crisis management, and valuing diversity, ethics, community engagement and communication.

The format of this course is designed for adult learners, to encourage and facilitate conversation among peers. It can be tailored, upon request, to address specific problems that you may be facing in your jurisdiction.



Leadership

Surviving Verbal Conflict & Public Service Excellence



Length:

8 or 16 hours

Audience:

This interactive program is ideal for all law enforcement professionals regardless of rank or assignment.

About the Course:

Today's increased service demands and scrutiny placed upon public safety professionals have resulted in a growing need to master verbal conflict management skills. When negative verbal encounters escalate to the point where physical intervention is used, criticism often results when it is later discovered that there is little evidence of verbal de-escalation techniques employed by officers. This is particularly true when incident video and audio reviews are utilized. In some cases, it has become clear that the verbal actions of the public safety responders served to escalate the situation. Administrators are now asking, is this an area in which the training tape has run out? Have we adequately trained our personnel to successfully manage and respond to verbal confrontations in a professional manner?

Surviving Verbal Conflict & Public Service Excellence training provides public safety professionals with time-tested communications skills proven to help de-escalate volatile situations, safeguard fellow officers' emotional and professional well-being, and significantly enhance the agency's professional image. The course also provides opportunities for the participants to participate in practical skill building so that when, they complete the two-day training they are well on their way to becoming more effective communications professionals.

What are participants saying?

"The course gave validity to the way I conduct myself at work and more ways to handle people on a day to day basis."

"This training was a great reminder of how to respond and de-escalate situations. Even after 26 years of police work, I still learned some valuable new information. Some of the best training I have ever been to."



Leadership

Take Charge of Your Organizational Culture: Eliminate Abrasive Behavior



Length:

16 hours

Audience:

This course is ideal for patrol and first line supervisors. All participants will receive a copy of instructor Steve Neal's book, Toxic Boss Blues.

About the Course:

Does your agency suffer from low morale, high turnover or a sick leave abuse problem?

Is there a divide between line workers and commanders in your agency?

Are disengagement and malaise commonplace?

Is your department experiencing too many sustained complaints?

In the policing profession, officers are constantly putting themselves in danger, but one of the biggest threats to an officer's health and well-being can be the threat from within: workplace culture. Toxic workplaces feature a stifling atmosphere of negativity and dissension and only add to the day-to-day challenges of law enforcement. Too often, cultural anomalies that are unique to law enforcement and organizational phenomena such as "toxic bosses" negatively impact the morale and effectiveness of the men and women who walk the thin blue line. The question is, what can individual officers do about it?

Take Charge of Your Organizational Culture: Eliminate Abrasive Behavior is a 2-day blended learning course designed to keep law enforcement professionals healthy by equipping them with the knowledge and practical skills necessary to identify and effectively handle the abrasive threats in the workplace that combine to form the killer within. Participants are challenged by real-life leadership issues and hands-on learning scenarios designed to develop their ability to make a positive impact on their organization.



Legal Issues

Advanced Search and Seizure



Length:

8 hours

Audience:

This course is ideal for all sworn law enforcement personnel, regardless of rank.

About the Course:

Advanced Search and Seizure is a comprehensive, blended-learning course focusing on Constitutional concepts related to the 4th, 5th, and 6th Amendments of the United States Constitution. Through the use of scenario-based training, participants will explore the limitations and framework of these amendments utilizing up-to-date case law from the United States Supreme Court along with various persuasive or compelling rulings from federal circuits around the United States. Participants will learn and understand procedures involving various legal principles they must follow from the initial police/citizen encounter to various seizures, searches, and/or interrogations.

The legal issues to be addressed by this course affect law enforcement in a variety of ways. First, the manner in which an officer conducts law enforcement operations may influence the prosecution of offenders. Additionally, the professionalism and credibility of officers and agencies will be scrutinized and challenged where cases are lost due to a technical failure by officers to follow the ever-changing legal requirements. Finally, officers and agencies may face exposure to civil liability where there has been some deviation from the constitutional rules.

What are participants saying?

“I liked the practical knowledge discussed that we use in the field. Course answered several questions referencing situations I deal with daily.”

... this is the first legal issue class that I lost track of time and was surprised when the end came. An outstanding class, I recommend this class to all agencies, local, state or federal.”



Legal Issues

Advanced Search Warrants Seminar



Length:

24 hours

Audience:

This course is highly recommended for all sworn law enforcement personnel, including those who have experience writing search warrants as well as those who have never written one.

About the Course:

This 3-day seminar is designed to provide law enforcement officers the opportunity to develop the understanding and skill to create a search warrant.

Participants will review the laws of search and seizure, develop a working knowledge of the mechanics of an affidavit and search warrant, and apply their skills by preparing at least three different affidavits/warrants during the length of the course.

Participants also will be instructed in the execution process from inception of probable cause to final collection of evidence.

What are participants saying?

"I highly recommend this class to any police officer regardless of experience level."

"Excellent course. Best in-service class I've taken in two years."



Legal Issues

Cultural Diversity and Issues Relating to Racial Profiling



Length:

8 hours

Audience:

This program is ideal for law enforcement officers, supervisors, trainers, accreditation managers, and those with responsibility for writing and enforcing departmental policy.

About the Course:

This one-day course addresses the multitude of issues surrounding the controversy over the practice of racial profiling by the police. Through realistic scenarios and candid discussions, participants examine racial profiling related policy issues, the ineffectiveness of racial profiling in drug interdiction, and the costly impact of racial profiling (real or perceived) on the community.

Participants will learn to develop and employ more functional patrol techniques that increase cooperation from citizens, increase efficiency in arrests and seizure activity, and decrease liability associated with complaints. Specific case studies are offered to provide vivid examples of the consequences the police and the community face when racial profiling is exposed. However, the course emphasis is not on what practices to avoid but rather on how to accomplish the public safety mission with greater efficiency and less risk for the officer, the community and the agency.

Participants will discuss liability concerns and the need for continuous, appropriate training, as well as ways to develop criminal profiles for drug couriers and concealed weapon offenders. Specific tactics for how to engage offenders and community members are discussed in depth, as are specific tactics for professionally disengaging.

What are participants saying?

“The instructor is on the cutting edge of changing our current model of policing.”

“The training environment was energetic and we had a great debate toward a common goal of successful police work.”



Legal Issues

Searches of Electronic Media and Computers



Length:

8 hours

Audience:

This course is designed to suit the needs of patrol officers who are first responders, as well as the detectives who conduct intricate investigations ranging from homicides to sex crimes.

About the Course:

Electronic media is constantly changing and criminals quickly identify new ways to thwart law enforcement. This one-day course provides officers with the knowledge needed to search, seize, and preserve electronic media for evidentiary purposes.

Course topics include:

- Preparation, articulation and documentation in cases involving electronic media
- Legal issues related to electronic media equipment (4th Amendment, reasonable expectation of privacy, 4th Amendment exceptions, workplace searches, search incident to arrest, exigent circumstances, inventory cases)
- Evidence issues (best evidence rule, evidence recognition, identification, preparation, collection, preservation)
- Crimes involving computers and electronic media devices
- Data storage and storage devices (digital evidence and off-line storage devices)
- Investigative techniques

Participants will have an opportunity to conduct a mock search/seizure/evidence preparation exercise at the conclusion of the class.

What are participants saying?

"I enjoyed the course and the presentation of information from the instructors. I learned more than I ever knew about this topic."

"I consider this class a great benefit and very informative."



Legal Issues

The Search Warrant Process



Length:

8 hours

Audience:

This course is highly recommended for all sworn law enforcement personnel, including those who have experience writing search warrants as well as those who have never written one.

About the Course:

The Search Warrant Process is an eight-hour course designed to teach participants how to write a state search warrant affidavit. Participants will be exposed to a significant amount of case law as it pertains to each section of a search warrant affidavit, as well as recognized exceptions to the warrant requirement and issues surrounding warrant executions and court

Throughout the course, participants will review the United States Constitution (4th Amendment), the Constitution of Virginia, Virginia State Code and other peripheral issues. Students discuss the Virginia State Code (VSC) requirements pertaining to search warrants and mandated requirements for writing, obtaining, and executing a search warrant. The legal aspects of warrantless searches and the exceptions to the search warrant requirement are also studied. Throughout the class, case law from the Virginia Supreme Court, the Fourth U.S. Circuit Court of Appeals, and the U.S. Supreme Court are discussed in depth, highlighting the importance that every affiant know and adhere to the most up-to-date legal decisions governing their actions. The course culminates with a practical exercise in which participants write an actual affidavit and subsequently receive instructor feedback on each section.

What are participants saying?

“Very informational, contained very valuable information and lots of application.”

“Great course that detailed the search warrant process from beginning to end.”





NATIONAL CENTER FOR POLICING INNOVATION

Our team is a powerful resource for public safety nationwide, providing decades of experience in the development and delivery of training, consulting, technical assistance, program management, and much more.

Curriculum & content developers leverage extensive backgrounds in educational and content theory, cross-disciplinary research, graphic design, video/audio production, and communications to produce reliable and effective training content.

Instructors & consultants combine decades of experience as public safety leaders with educational expertise to provide relevant, practicable training and guidance.

Program managers have decades of experience working with agencies of every size to develop, implement, and administer programs addressing some of the nation's most complex public safety challenges.

IMPACTING PUBLIC SAFETY ONE PERSON AT A TIME

