

I have often been asked what it is about VCPI that makes it so special... And in 25 years, my answer has always been the same: It's the people.

As we've celebrated our 25th anniversary, as we've continued to expand our reach and impact in all corners of the nation, as we've added capacity and resources, and as we've made some big decisions and big announcements, I gave that question (and the answer) some more thought. What really is it about our people that makes such a difference?

Our Deputy Director, Adam Wojcicki, once said... "Somehow, we've managed to capture magic in a bottle." It's so true. We've built the most amazing and talented team- all of whom are committed to producing the absolute best possible resources for public safety.

But, going back to the original question... Just *what is it* about this group of people that makes it so special? And after 25 years, it finally clicked.

Individually, each person here is an artisan. You probably weren't expecting that. Our team is full of artists, builders, and craftsmen. We are painters and writers and dancers. We are students and teachers and mentors. We are bibliophiles, photographers, and athletes. We are creative and we *create* - individually at home and as a team in our work. And together... well, we are magic in a bottle.

It's the collective 'we are' that makes that magic possible.

You see, **WE ARE** is actually our story...



Lynda Schwartz, CAE
Executive Director

WE ARE is how we began, how we've grown, and how we continue to thrive.

WE ARE is what allowed VCPI to grow from a fledgling grant program to the national public safety resource it is today, having addressed nearly every public safety topic imaginable.

WE ARE is how we've completed more than \$60 million in national public safety programs, developing and delivering curriculum, content, resources, and services that make a difference.

WE ARE is how a small group of people has trained more than 150,000 officers, representing approximately 45% of all law enforcement agencies in the country, in all 50 states.

WE ARE is what continues to support our ability to address the critical and emerging public safety issues facing our communities.

WE ARE is the magic in a bottle that has driven our success and impact for the last 25 years.

WE ARE is our story and we're just getting started...

WE ARE THE NATIONAL CENTER FOR POLICING INNOVATION.

WE ARE LAUNCHED!

- A 5pm sprint to the post office to submit the original grant started it all... in September 1997, VCPI's story began as the Virginia Community Policing Institute.

WE ARE TENACIOUS.

- In the first two years, we offered 100 community policing courses across VA.

2000

WE ARE INNOVATIVE.

- The first of many creative instructional strategies we would implement, we manufactured our own board game to teach the principles of community policing.

WE ARE GROWING.

- As VCPI responded to requests from across the country on a spectrum of public safety challenges, we also outgrew our name. We became the Virginia Center for Policing Innovation.



WE ARE FULL SERVICE.

- VCPI offers more than training. In 2006, we implemented VA VINE in all of Virginia's local and regional jails; launched an enhancement to the state sex-offender registry; and assessed the security of every courthouse.

2007

WE ARE NATIONAL.

- Though VCPI had long been providing training and services across the country, in 2007, we received two federal awards that solidified our leadership in developing and delivering national-scale technology-enhanced public safety training.

2010

2012

2015

2016

2017

2018

2020

2022

2023

THE FIRST 25 YEARS...

WE ARE STORYTELLERS.

- In developing leadership content for DHS, VCPI mastered the power of storytelling as an educational framework.
- The most powerful form of communication, storytelling is an artform we've embraced as a foundational approach in many of our programs.



WE ARE A TECHNOLOGY SOLUTION.

- VCPI created and continues to administer the COPS Office Training Portal, developed *Measuring What Matters*, our first interactive eGuide (BJA), and a video-case study of *Pathways to Resiliency: Preventing Violent Radicalization through Community Policing* (COPS Office).



WE ARE MAKING A DIFFERENCE.

- Throughout our history, we've offered programs on providing police services in marginalized communities. This focus has expanded as we serve as the *Crisis Intervention Team National TTA Provider* (COPS Office), are developing and delivering a national program on managing bias for law enforcement, and another for improving police encounters with people with intellectual and developmental disabilities.

WE ARE THRIVING.

- We have 25 years of proven national TTA successes with the COPS Office, BJA, DHS, NIJ, NHTSA, state governments, localities, universities, local communities, non-profit organizations, for-profit companies, and are constantly expanding our reach and impact with new partners and programs.



WE ARE COMMITTED TO COMMUNITY POLICING.

- All of our programs are rooted in the principles of community policing. In 2012, VCPI received a 'trifecta' of national TTA awards; *Tactical Community Policing for Homeland Security* (COPS Office), *Combating Violence through Conflict Mitigation* (BJA), and *Unsolved Cases - Cold Case Analysis Continuation* (NIJ).



WE ARE THE LEADER IN PUBLIC SAFETY ELEARNING.

- Our first web-based course, *Unsolved Cases: Cold Case Analysis Training for Law Enforcement & Prosecutors*, featured simulation and gaming technology.



WE ARE COLLABORATIVE.

- Many VCPI courses are designed to bring together law enforcement and community members in one experience. *Strategic, Tactical, and Resilient Interdiction of Violent Extremism* (DHS) is an example, training thousands of stakeholders nationwide.

WE ARE A CATALYST.

- VCPI programs are designed to facilitate personal growth and development. Our leadership courses exemplify this, including *Ethical Decision Making*, a meaningful, facilitated, and individualized experience.

WE ARE RESILIENT.

- Like the rest of the country, when COVID hit, our in-person training came to a halt, but we were able to continue supporting law enforcement through our extensive web-based resources, on-demand courses, and live hybrid events.



WE ARE THE NATIONAL CENTER FOR POLICING INNOVATION

and we're excited for this next chapter in our story.

Advanced Roadside Impaired Driving Enforcement Refresher Advanced Search & Seizure After-Action Review & Reporting An Introduction to SRO Programs Applied Evidence-Based Policing Practices: Homicide & Violent Crime Reduction BJA NTTAC TTA Provider CIT ASSIST: Crisis Intervention Teams Adaptive System of Supports for Implementation & Specialized Training Community Policing Defined Community Policing: Improving Police Efficacy & Building Trust Conducting Death Investigations Contemporary Approaches for Responding Effectively to Community-Defined Disorder COPS Hiring Program Cohort Support National TTA Program COPS Training Portal Administration Creating & Maintaining Excellence in Your Agency Crime Prevention Through Environmental Design Crime Reduction: Enforcement & Prevention Strategies Cultural Diversity & Issues Relating to Racial Profiling Enhancing Highway Safety: NHTSA Online Training Initiative Ethical Decision Making: Policing with Principled Insight Expert Insights: Testifying in Court as a Drug Recognition Expert Forensic Crime Scene Investigations for First Responders FranklinCovey's 7 Habits for Law Enforcement & Diversity-Centered Leadership Fraudulent Documents: Strategies for Detection & Investigations Human Trafficking Investigations Implementing a Public Safety Drone Program Interview & Interrogation Investigating Hate Groups Judicial Security Specialist Development Program Mastering Performance Management, Supervision & Leadership Skills Vehicle Searches for the Detection of Hidden Compartments Measuring What Matters: Building Trust & Legitimacy Media Relations National Critical Response & Recovery TA Program National Expansion of the Managing Bias Training Program: Encouraging Law Enforcement to Understand Tolerance Navigating the Leadership Challenge New Perspectives on Community Policing NHTSA Intellectual & Developmental Disability Online Training Patrol Drug Interdiction Practical Issues for Police Supervisors Problem-Oriented Policing: The SARA Model Providing Executive & Dignitary Protection Residential Threat Assessments Scenario-Based Executive Level Training Strategic, Tactical, & Resilient Interdiction of Violent Extremism Supporting Your Mission: An Introduction to the LEO Near Miss Reporting System Survival Spanish for Law Enforcement Tactical Community Policing for Homeland Security The Search Warrant Process Understanding the Dynamics of Domestic Violence Unsolved Cases: Cold Case Analysis for Law Enforcement & Prosecutors Victim, Information, & Notification Everyday (VINE) Program & Awareness Training Violence Interdiction: A Proactive Approach to Mitigating Conflict Violent Crime Reduction: Information, Messaging, & Engagement

THE NEXT 25 YEARS...

WE ARE THE NATIONAL CENTER FOR POLICING INNOVATION.

From new technologies and diversifying populations to tighter budgets and shifting public sentiments, today's public safety challenges are more complex than ever before.

At NCPI, we're dedicated to delivering innovative solutions to the modern challenges facing our nation's law enforcement professionals and the communities they serve.

Whether we're teaching courses, developing customized training packages, launching national awareness campaigns, or designing eLearning resources, we work with our partners to develop the training, tools, services, and expertise they need in order to continue making an impact.

You are making a difference in your community. **WE ARE** here to support you.

INNOVATIVE SOLUTIONS TO MODERN PUBLIC SAFETY CHALLENGES



PUBLIC SAFETY TRAINING

Sign up for our world-class in-person and e-Learning courses designed for law enforcement agencies of all sizes.



CONSULTING & TECHNICAL SUPPORT

Let our experts and their decades of experience help guide you through emerging public safety challenges.



DIGITAL SERVICES

Take on the digital era with confidence. We build e-Learning courses and websites for local, statewide, and national initiatives.



PROGRAM MANAGEMENT

Deliver public safety programs that make an impact. From conception, to execution and maintenance, we're here to help.

NEED SOMETHING NOT LISTED HERE? LET US KNOW!

Contact NCPI at info@ncpi.us

WE ARE
THRIVING

WE ARE
MAKING A
DIFFERENCE

WE ARE
NCPI

AFTER
25 YEARS

OF PROVIDING
PUBLIC SAFETY
TRAINING AND
RESOURCES
NATIONWIDE,

VCPI IS PROUD TO
RE-INTRODUCE
OURSELVES AS THE

NATIONAL
CENTER FOR
POLICING
INNOVATION,

A NAME THAT
BETTER REFLECTS
OUR WORK AND
OUR IMPACT.

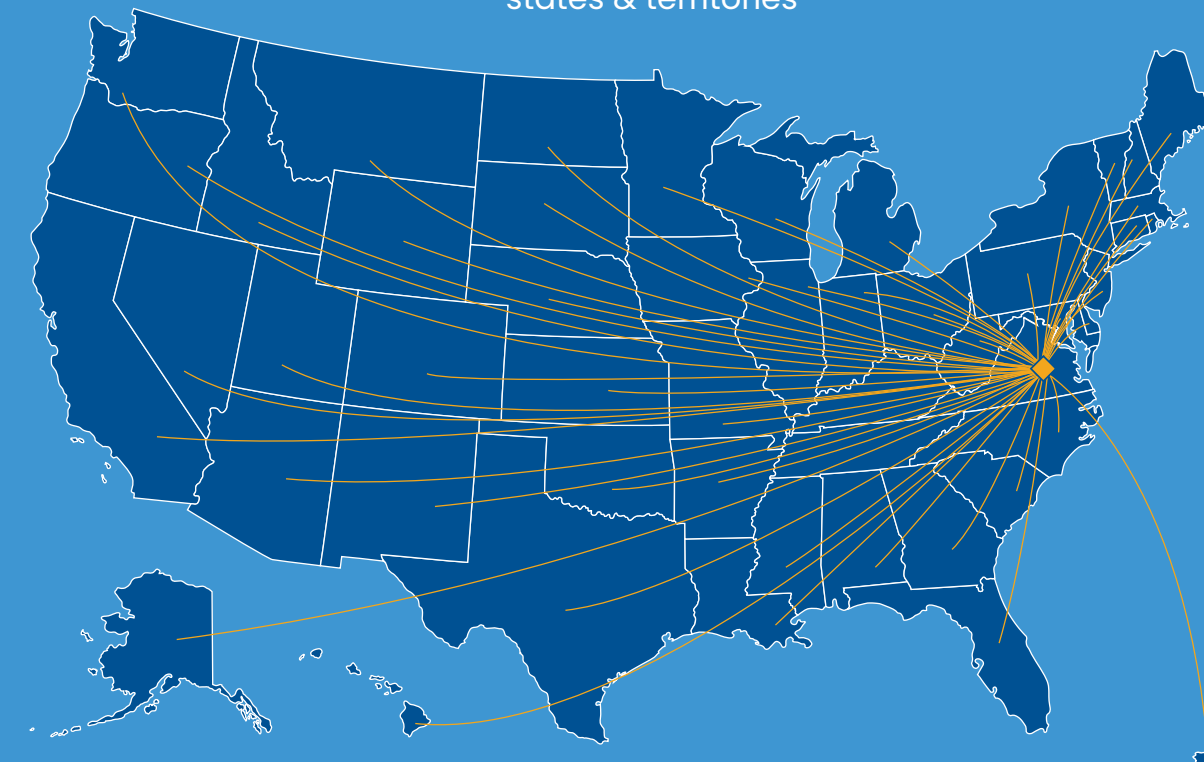
NCPI

WE ARE NCPI

150,000
practitioners trained

all
50
states & territories

\$60+ MILLION
grants & contracts completed



10,000+
agencies served

eLearn
users in
50+
countries

Providing innovative learning opportunities and powerful resources that improve public safety, one person at a time.

NCPI
NATIONAL CENTER FOR POLICING INNOVATION

ncpi.us
info@ncpi.us
804-644-0899
[nationalcenterforpolicinginnovation](https://nationalcenterforpolicinginnovation.com)
[nationalcenterforpolicinginnovation](https://nationalcenterforpolicinginnovation.com)